



**ANNUAL REPORT
TO THE COMMUNITY**
2022



WAUBONSEE
COMMUNITY COLLEGE



Sugar Grove Campus



A MESSAGE FROM THE PRESIDENT

When I reflect on the 2021-2022 academic and fiscal years at Waubonsee Community College, the central theme that emerges is renewal. As we all continue to transition to a post-pandemic world, many activities and processes feel familiar, yet brand new at the same time. Part of our renewal was the development and announcement of our new mission statement. This Annual Report to the Community reflects and celebrates this new mission statement as well as the three pillars of our Strategic Plan. And, as I prepare to enter a new stage of life called retirement, I am excited to see how Waubonsee will continue to renew and transform.

Over the years, I have spoken and written frequently about “the power of education to change lives.” My belief in the power of education to change lives was instilled in me early in life by my parents who were both fortunate to be able to earn college degrees. This belief is what motivated me to pursue a career in higher education and specifically in the community college setting. And it has been so rewarding to personally witness the power of education to change the lives of our students, employees, and community members.

It has been an honor and a privilege to serve as President of Waubonsee Community College for 21 and a half years. During my inauguration remarks in 2001, I shared a number of statements that captured the essence of my hopes and dreams for Waubonsee.

- We believe in the value of education and in the power of education to change lives.
- We are dedicated as a college to becoming a truly learner-centered organization.
- We embrace diversity and foster inclusion.
- We thrive on change and are able to let go of systems and processes that are no longer relevant.
- We embrace technology in the context of how it can enhance our work and our learning.
- We celebrate the achievements and accomplishments of our students and each other.
- We believe working and learning are fun.
- We respect and value students, each other, and the community.
- We are a vibrant institution constantly assessing how we are doing and what we can do better on a daily basis.

Now, as I prepare to retire, I want to express my deep gratitude for the many students, alumni, employees, trustees, and community members who have contributed so much to making these hopes and dreams a reality. Thank you!

A handwritten signature in black ink that reads "Christine J. Sobek". The signature is written in a cursive, flowing style.

Christine J. Sobek, Ed.D., President



Dr. Christine J. Sobek, President

CELEBRATING A LEGACY OF TRANSFORMATIONAL LEADERSHIP AND EXCEPTIONAL LEARNING

Dr. Christine J. Sobek will retire as President of Waubonsee Community College effective January 4, 2023, after a remarkable 33 and a half years of service to the college, more than 21 years as President of Waubonsee, and a total of 44 and a half years of service to Illinois community colleges. In recognition of Dr. Sobek's distinguished service, commitment, leadership, and contributions as President of the college, the board will bestow the honorary title of President Emeritus upon her retirement.

“It has been an honor and a privilege to serve as president for 21 and half years. We have an amazing board of trustees, students, employees, and community. I am so appreciative of the support, commitment, and dedication I have experienced firsthand throughout all these years.”

— Dr. Christine J. Sobek, President

SCAN THE QR CODE to view milestones and accomplishments during Dr. Sobek's tenure.





The visible legacy of Dr. Sobek's presidency is the transformation of the look and feel of the college through the 2020 College Master Plan, with five new buildings on the Sugar Grove Campus and two new campuses, which was completed five years ahead of schedule and on budget. The immeasurable legacy of Dr. Sobek's presidency is her unwavering commitment to student equity and success, community connections, and employee and organizational excellence. Known as the three pillars of Waubonsee's Strategic Plan, Dr. Sobek has lived these pillars throughout her presidency, and her career, through the development and support of innovative programs and her commitment to personal engagement with students, alumni, employees, board members, and the Waubonsee community.



Top left to right: Dr. Sobek and Athletics staff with the Illinois Skyway Collegiate Conference trophy in 2019; Richard "Shorty" Dickson, then Board Chair, and Rebecca Oliver officially install Dr. Sobek as the fourth president of Waubonsee; Dr. Sobek, then City of Aurora Mayor Tom Weisner, and cheer team at the 2011 Open House for the new Aurora Downtown Campus; Dr. Sobek, Board Chair Rebecca Oliver, 2018 Waubonsee Hall of Fame inductee and Cubs commentator Cole Wright, Dr. Scott Peska

Bottom left to right: Dr. Sobek joins faculty and staff in greeting students the first day of the 2015 fall semester; Michele Needham, Dr. Sobek, and Darla Essalih at the Waubonsee Foundation 2021 Golf Outing; Dr. Sobek visits with students at the 2013 Scholarship Fest



WAUBONSEE INTRODUCES AN UPDATED MISSION STATEMENT

A Reflection for Our Community

A major strategic goal for this fiscal year was to review our mission statement and to reflect on its relevance and meaning. The last formal review was conducted several years ago. Mission statements serve as an institutional compass and drive purpose. They succinctly express an organization's intent to demonstrate its ongoing commitment to meeting its stakeholders' needs. Our new mission statement emphasizes the heart of who we are and what we do best:

Waubensee Community College provides exceptional learning through accessible, equitable, and innovative education. We are committed to enriching the lives of our students, employees, and community by working together to create opportunities to discover new passions, share knowledge, and embrace diversity.

SCAN THE QR CODE to watch
Waubensee's Mission Statement
video series.





VISION AND CORE VALUES

VISION

Waubensee Community College opens the door of knowledge, sparks imaginations, and enlightens lives through learning. We welcome the diverse abilities, goals, and experiences of individuals standing on the threshold of discovery. Our success is defined by the dreams we help shape, the opportunities we help design, and the futures we help create.

CORE VALUES

Quality — We constantly redefine what it means to be “the best,” seeking to improve in every area and exceed the expectations of those we serve.

Value — We focus every resource directly on the search for learning, creating tangible benefits in everything we do.

Innovation — We are actively engaged on the frontiers of education, continuously improving the learning environment for our students and communities.

Service — We view the world from the perspective of those we serve — anticipating needs and striving to exceed expectations while demonstrating a caring, knowledgeable, consistent connection with each individual every time they meet us.

Accessibility — We remove barriers to learning formed by time, geography, education, culture, experience or beliefs to provide a full range of quality educational opportunities for all who can benefit.



BOARD OF TRUSTEES

Back row (left to right): Priscila Vargas, 2021-2022 Student Trustee; Rick Guzman; Greg Thomas; James K. Michels, P.E.; Tina Willson

Front row (left to right): Jimmie Delgado, Vice Chair; Rebecca D. Oliver, Chair; Dr. Christine J. Sobek, President; Patrick Kelsey, Secretary



Juan Chiu,
2022-2023 Student Trustee

Visit waubonsee.edu/bot for more information on the board of trustees as well as the schedule of board meetings and minutes of past meetings.



Back row (left to right): Keilan McCann, Janae Brown, Priscila Vargas, 2021-2022 Student Trustee
Middle: Halima Osman
Front row (left to right): Cheyanne Lowery, Elias Tamer, Student Senate President, Juan Chiu

2021-2022 STUDENT SENATE

Each year, the Waubonsee student body elects a group of students to serve as the Student Senate. These students serve their fellow students as a channel of communication with college administration. These student-leaders serve on college committees and provide student perspective and feedback. These students develop leadership skills that they will carry with them beyond their time at Waubonsee.

*“By attending
Waubonsee, it
really made me see
the light of what I
actually needed.”*

*– Cheyanne Lowery
Student Senate*



STUDENT EQUITY AND SUCCESS

2022 AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC) OUTSTANDING ALUMNI AWARD: DR. INDIGO DEBRA TRIPLETT

Dr. Indigo Debra Triplett, a Waubonsee alumna and Waubonsee's 2021 Distinguished Alumnus, was recognized as one of three 2022 Outstanding Alumni Award winners by the American Association of Community Colleges (AACC). Entrepreneur, consultant, and author, Dr. Indigo was recognized May 3 during the Outstanding Alumni Celebration at the AACC Annual Conference in New York City.

A U.S. Marine veteran, Dr. Indigo possesses more than 20 years of experience successfully owning and operating businesses in the United States and Malaysia. Dr. Indigo graduated from Waubonsee in 1988 with an Associate of Arts degree. She continued her education, earning a bachelor's, master's, and doctoral degree while working full-time. In 1997, Dr. Indigo founded Careers in Transition, Inc. and was recognized as a Top 500 Fastest-Growing Companies in America by Inc. Magazine in 2012 and 2013 and top 1,000 in 2014.

As a nationally and internationally recognized speaker and author, Dr. Indigo has written three books and contributed to a weekly mental wellness column for Inc. Magazine. She recently owned and operated 4D Performance in Malaysia and has been featured as a wellness expert in seminars, keynote addresses, and radio interviews.

Dr. Indigo has been featured on Fox News, New York Times, Huffington Post, FEMINA, and many other media outlets. Ebony Magazine referred to her as "The \$18 Million Dollar Woman." Dr. Indigo represents the strength and perseverance of many community college students who persist in their education while working and raising a family.

Each year, AACC recognizes community college alumni who have excelled in their chosen fields. The Outstanding Alumni Award is given to recipients who exemplify a community college's ability to change lives.

Left to right: Dr. Sobek, Dr. Indigo Debra Triplett, and Richard Rhodes, then AACC Chair at the 2022 AACC Annual Conference

SCAN THE QR CODE
to learn more about
Dr. Indigo and her fellow
honorees.





“I honestly believe Waubonsee provided me the foundation I needed for a smooth transition into a four-year institution. I also made lifelong friends from that team.”

-Tim Buckley

2022 DISTINGUISHED ALUMNUS: TIM BUCKLEY

The Distinguished Alumnus Award is presented each year to an outstanding graduate of Waubonsee Community College. Awardees have distinguished themselves in their chosen profession, have documented evidence of contribution and service to their community, and demonstrated a continued interest in lifelong education. The 2022 Distinguished Alumnus is 2012 Waubonsee Community College Athletic Hall of Fame Inductee Tim Buckley.

During his 36-year career, Buckley has earned a successful record of accomplishment as a men’s basketball coach at eight colleges across the United States. Recently, Buckley signed a one-year contract with the University of South Carolina as an assistant coach. Prior to this, Buckley served as the assistant coach at the University of Nevada, Las Vegas (UNLV). Within Buckley’s first season in 2019, the team tied for second place in their division for their best league finish in 12 years. They also defeated the previously undefeated fourth-ranked team for their best road win in 29 seasons. At UNLV, Buckley has pushed players to perform well, both athletically and academically. The team holds a cumulative GPA of 3.1. Buckley’s inspirational coaching style helped a UNLV player become the team’s first first-team, all-conference honoree in seven seasons. In just one season, Buckley improved the player’s scoring average by 17 points per game. In 2020, Jeff Goodman of Stadium named Buckley as one of the top assistant coaches in the Mountain West for his work ethic and commitment to excellence in player development.

Buckley graduated from Aurora Central Catholic High School in 1981 and was recruited by Waubonsee head coach, Jay Bryant, to play on the men’s basketball team. “I admired the head coach, I had seen him rise in the ranks from his days as a player, so I followed his career and it was the best decision I could have ever made,” said Buckley. At Waubonsee, Buckley found a dedicated support system through Coach Bryant and Assistant Coach, Grayal Gilkey, for his success on and off the court. During his sophomore year, Buckley earned the All-Skyway Conference recognition.

After earning his Associate in Arts in Mass Communication at Waubonsee, Buckley transferred to Bemidji State University, where he graduated with a Bachelor of Science in Communications and a Master of Science in Physical Education. In 2012, he was inducted into Bemidji State University’s Athletic Hall of Fame.

SCAN THE QR CODE
to learn more about
Tim’s amazing
basketball career.



FEATURED ALUMNUS SPOTLIGHTS

Aurora Downtown Campus

SIMON RODRIGUEZ *September 2021 Featured Alumnus*

Alumnus, educator, community activist: These are just a few of the words that describe Waubonsee's Featured Alumnus for September 2021. Simon Rodriguez, Jr., is an Army National Guard veteran and the son of immigrant parents from Ciudad Juarez, Mexico.

A 2011 graduate and the first in his family to graduate from college, Rodriguez credits the zeal he has to serve his community today to the support and foundation he received as a student at Waubonsee. Rodriguez is a success story for how he actively seeks to connect and serve his community.

"Waubonsee was the leap I needed for the rest of my life. It was a smooth transition to figure my life out, learn how to set my expectations higher, and reach back to pay-it-forward to someone else," said Rodriguez. He believes his time at Waubonsee showed him that not only could he get a college education but that he could also become a model student to encourage others.

Today, Rodriguez serves as the Youth Services Manager for the City of Aurora. In this role, Rodriguez coordinates and works with community partners to bring various programs to the diverse youth of Aurora. Programs include summer camps, after-school programs, the annual Sports Festival, youth resource fairs, City of Lights tournaments, Youth Court program, the Aurora STEAM Academy, back-to-school fairs, the Aurora Youth Council, mentorship programs, and more.



Simon Rodriguez

SCAN THE QR CODE
to watch Simon's video
and learn how Waubonsee
prepared him to become a
community role model.



MOZELLE KEMPIAK

March 2022 Featured Alumnus

During her time as a student, Mozelle Kempiak, of Marseilles, earned a reputation as a compassionate competitor as the Waubonsee Women's Basketball Team Captain leading the team to a 2017-2018 Illinois Skyway Collegiate Conference (ISCC) Co-Champion Conference Title her sophomore year. Standing 5'11", Kempiak's basketball career at Waubonsee includes two-time ISCC all-conference honors, two-time National Junior College Athletic Association (NJCAA) all-region honors, and being named NJCAA regional player of the week at least twice. She also set the Waubonsee records for rebounding and double-doubles.

As a 2018 graduate and the first in her family to graduate from college, Kempiak became a model student, always encouraging others. James Williams, Waubonsee Women's Basketball Coach, believes that Kempiak's humble spirit has taught him and others so much about life.

Kempiak, who battled depression for most of her life, hopes to help patients who have been hospitalized or diagnosed with end-stage cancer overcome depression. Helping people navigate their mental health and overcoming adversities in life is something Kempiak is most familiar and comfortable with. She can relate to their challenges and difficulties.



Mozelle Kempiak

SCAN THE QR CODE

to watch Mozelle's video and learn how she is helping children and teens overcome life struggles.



ROSA BROLLEY

June 2022 Featured Alumnus

Waubonsee alumnus Rosa Brolley, of Montgomery, is the daughter of Mexican immigrants and a passionate educator in Indian Prairie School District 204. She lives to teach students from around the world that diversity is beautiful and valuable.

Brolley's earliest childhood memories were built living next to the bustling Chicago Midway International Airport. Brolley can still remember the familiarity of airplanes flying so closely overhead that it felt like you could reach up and touch them as you ate your paleta on the street corner in her Latino childhood neighborhood. In the early '90s, Brolley's family moved to the cornfields of Oswego, devoid of city streetlights and loud noises. This experience was a culture shock to Brolley, who would spend the following years of her teenage life as her parents' language broker and navigator in a foreign world.

At Waubonsee, Brolley was awarded the Gustafson Scholarship for her dedication to pursuing knowledge and her passion for serving the community. There, she discovered the richness of diversity in a new light. Though she was not entirely sure about which career path to pursue, Brolley continued to try new things outside of her comfort zone to find her purpose. She got involved in the Latinos Unidos student group on campus and became a Student Ambassador. She took her first multicultural literature class and it was the first time she learned about authors from other countries.



Rosa Brolley

SCAN THE QR CODE

to watch Rosa's video and learn how she spreads joy for learning by creating agency for students living in a dual world.



FEATURED STUDENT SPOTLIGHTS

Aurora Fox Valley Campus

Waubonsee celebrates the accomplishments of students who have overcome significant challenges to pursue a degree and have demonstrated outstanding achievements while fulfilling their academic and career goals.

JESSICA BOLLMAN: RECIPIENT OF THE DR. GINA SANTORI NURSING SCHOLARSHIP

A survivor of domestic violence, Bollman has developed a deep appreciation for the importance of mental health. The mother of four hopes to become a psychiatric mental health nurse practitioner to lessen the stigma of mental health and to help it become more widely accepted as a part of standard care.



Jessica Bollman

“Receiving this scholarship was completely life-changing for me, not only monetarily but also because it serves as a huge confidence booster. Knowing that other people see how far I’ve come makes me want to do even better.”

— Jessica Bollman

JEREMY SULLIVAN: NHRA U.S. NATIONALS INTERN, RECIPIENT OF CHUCK BRIESCHKE MEMORIAL SCHOLARSHIP

Jeremy Sullivan was selected to participate in the National Hot Rod Association (NHRA) U.S. Nationals internship opportunity with the Randy Meyers Racing team. At an early age, Sullivan was inspired by his grandfather to pursue a career in the automotive industry. He was encouraged to apply for the NHRA U.S. Nationals internship by his instructor at Waubensee. During the Labor Day race weekend event in September 2021, Sullivan gained hands-on experience behind the scenes at one of the largest drag racing events globally, a feat few young technicians can tout.

Until Sullivan finds himself back at a racetrack as a motorsport professional, he is thankful for the community he has gained at Waubensee. In addition to the NHRA U.S. Nationals internship, Sullivan received the Waubensee Automotive Technology Scholarship in the amount of \$500 and the Chuck Brieschke Memorial Scholarship in the amount of \$250.



Illinois State Representative Stephanie Kifowit presents Jeremy Sullivan with an Illinois House of Representatives Certificate of Recognition

TIFFANY KINSEY: WIFE OF WOUNDED WARRIOR, ADULT LEARNER

Tiffany Kinsey, the wife of a U.S. Army veteran, embodies the Army value of selfless service as she puts the needs of others in front of her own. The mother of four balances her time wisely as she homeschools her children, attends class, works part-time, and still finds time to volunteer in various student leadership positions at Waubensee.

Just three years ago, Kinsey would have never pictured herself as a student leader, let alone a full-time student at Waubensee. Many factors prevented Kinsey from being able to pursue a degree early on in life. As an active-duty military spouse with young children, Kinsey relocated across the country several times during her husband's deployments. Kinsey also became her husband's primary caretaker when he sustained injuries and became a wounded warrior during his service.

After her husband retired medically from the military, Kinsey's family settled in the Yorkville area. It was here that she began to experience a turning point. "I heard about Waubensee and wondered when it would be my time to pursue my dreams and aspirations," she said. One day, Kinsey realized it was time to do something for herself – to invest into her future.

Kinsey is on a mission to share what she has learned at Waubensee as an adult learner and looks forward to becoming a leader in the business world.



Tiffany Kinsey and Matthew Kinsey



READ MORE
of Tiffany's story.

WAUBONSEE ALUMNI SHINE IN ACADEMICS, SCHOLARSHIP, AND IN THE NATIONAL SPOTLIGHT



Liam Richardson

WAUBONSEE ALUMNUS NAMED 2022 SkillsUSA NATIONAL CHAMPION IN AUTOMOTIVE SERVICE TECHNOLOGY

Recent Waubonsee Community College graduate Liam Richardson was named the 2022 SkillsUSA National Champion in Automotive Service Technology during the SkillsUSA National Leadership and Skills Conference held in Atlanta, Georgia.

While at nationals, Richardson put the first-hand knowledge, training, and skills he received at Waubonsee to use and did exceedingly well. Richardson confidently completed eight hours of written and hands-on testing in 14 competency areas. He scored first place in each category against 50+ of the best competitors from every state and territory in the U.S.

Richardson believes the knowledge, training, and experiences he received at Waubonsee have helped him change his life. As a result, he believes he is on a path to success, one he never thought was possible to achieve.

READ MORE
on Liam's story.



WAUBONSEE ALUMNUS EARNS PICU AWARD TO TRANSFER TO AURORA UNIVERSITY

Waubonsee Community College alumnus Presley Borvan was selected as the Private and Independent Colleges and Universities (PICU) scholarship recipient. The award includes \$1,000 at a local, private college or university in Illinois.

Borvan says she has particularly enjoyed the challenge of finishing her degree in a year through the Quick Path program and believes Waubonsee was the best decision she could have made. “I think everybody should go to community college, especially one that allows your credits to transfer so perfectly. Last year, I went from being a first-year student at Waubonsee to now being a junior this fall at Aurora University.”

Along with finishing her degree in one year, the Gustafson Scholar completed 20 hours of community service as a student at Waubonsee and remained very active, building community by maximizing the convenience of Waubonsee’s hybrid courses, which blend face-to-face meetings with online instruction.



Presley Borvan



READ MORE
on Presley’s full story.

WAUBONSEE ALUMNUS EARNS CHICAGOLAND TRANSFER AWARD, JUMPSTARTS CAREER IN FILM TO CHALLENGE SYSTEMIC RACISM

Waubonsee Community College alumna Mikayla Manuel was selected as the Chicagoland Transfer Award scholarship recipient. The award includes \$12,000 for the 2022-2023 academic year at Columbia College Chicago.

Columbia College Chicago’s Chicagoland Transfer Award is a competitive scholarship that awards 10 scholarships of \$12,000 each and one full-tuition scholarship to deserving students from area community colleges. The selection committee revealed that selecting Manuel for the award was easy due to how much she exceeded their expectations.

Manuel believes her experience as a Gustafson scholar at Waubonsee helped her grow into the person she is today.



Mikayla Manuel



READ MORE
on Mikayla’s full story.



Students, staff and faculty at the Juneteeth celebration on June 20, 2022

STUDENT LIFE PROGRAMS

Each year, several student-leaders and student-athletes are presented awards to recognize their commitment to excellence in their disciplines. These awards presented by Waubonsee’s Student Life and Athletics Departments celebrate student success and hard work.

ILLINOIS SKYWAY COLLEGIATE CONFERENCE CONFERENCE CO-CURRICULAR

Each year Waubonsee students compete in Illinois Skyway Collegiate Conference co-curricular events. These competitions allow students the opportunity to demonstrate excellence in creative ways while enhancing their college experience.

Writing

- Rebecca Anderson: 1st place in the Poetry category, “Girls Should Be”
- Epiphany Garcia: 2nd place in the Poetry category, “To Be You”
- Abigail Black: 3rd place in the Fiction category, “Haunted House – Two Women”

STEM

- Jennifer Sirkin: 3rd place in the Math, Computer Science and Physical Science category, “Modeling Effect on Photoperiods on Vanessa Cardui Larvae”

Skyway Juried Art



Maggie Krider: 2022 Skyway Arts Festival Award of Merit, “Cam”



Julian Heidrich: 2022 Skyway Arts Festival Juried Entry, “Infrared 1”



Emily Murphy: 2022 Skyway Arts Festival Juried Entry, “Study on Pattern and Texture”



Academic and Professional Center

STUDENT LIFE LEADERSHIP AWARDS

Student Life Leadership Awards were announced along with recognizing the fall and spring Engaging Leaders students.

Award recipients were:

- Outstanding Student Organization: Delta Collective
- Making a Difference Outstanding Volunteer: Neena Godgrey
- Outstanding Advisor: Karl Schulze for Phi Theta Kappa
- Rising Star: Keilan McCann
- Outstanding Student Leader: Elias Tamer

ENGAGING LEADERS

The Engaging Leaders Program helps students develop and strengthen their leadership skills in order to contribute and improve the community in which they live – as a student or professional. Participants are able to learn from weekly guest facilitators, as well as from their peers' experiences. Two highlights of the program are the Conversation with Campus and Community Leaders and the personal Leadership Philosophy presentations.

Our Conversation with Campus and Community Leaders panel allows students to hear first-hand experiences from members of the community who offer insight to their own leadership style and strengthens the belief that being a leader takes many forms. With a diverse group of individuals participating on the panel, they act as a mirror for our students to see themselves reflected in leadership roles and making a positive impact in the community. The panel inspires many of our students when developing their personal leadership philosophies. The personal Leadership Philosophy presentations conclude the program and reinforce the idea that they too can inspire change and hopefully, their philosophies are lived out in our absence.



Left to right: Dr. Melinda Tejada, Outstanding Student Leader Elias Tamer, Dr. Sobek

ATHLETIC RECOGNITIONS

Left to right: Dr. Sobek, Ivy S. Clark, and board chair Rebecca Oliver

ATHLETIC HALL OF FAME

Ivy S. Clark

A lightning quick 6'2" guard, Clark was the cornerstone of Waubonsee's back-to-back Skyway Conference title teams in 1977 and 1978. A two-time All-Skyway First Team performer, he helped the Chiefs go a combined 21-1 in league play those two seasons.

After graduating from Monmouth College with honors, Clark played professionally for a year in Sweden. He returned to Aurora and began working at the Aurora Education Center as an assistant teacher. Working with students there led him to embark on a 30-year career working at the Illinois Youth Center in St. Charles, engaging with juvenile offenders and at-risk youth as a Corrections Officer. Clark retired in 2012 and went back to work four years later serving as Dean's Assistant, helping mentor students at Waubonsee Valley High School for several years.

In 2014 he was inducted into the Monmouth College Hall of Fame. Clark and his wife Anita reside in Aurora and have six children: Candice, Ivy Jr., Morgan, Antonio, Ebony, and Chanelle. These days he stays busy as grandpa to six grandchildren.



Maxzine (Rossler) Vrbenec
2022 Illinois Skyway Collegiate Conference Hall of Fame Inductee

ILLINOIS SKYWAY COLLEGIATE CONFERENCE

40 All-Conference Athletes
4 Player of the Year Athletes

NJCAA REGION 4

19 All-Region Athletes
7 All-Tournament Athletes

NJCAA

3 All-American Nominees
2 All-Americans

NATIONAL QUALIFIERS

Women's Soccer Team
4 Cross Country Runners



Left to right: Erica Cepeda, Kaylee Berg, Jessica Alvarez, Assistant Coach Brad Schlemmer, Head Coach Leslie (Ferguson) Raney, Elizabeth Barnes, Sophia Blank, Stephanie Salinas, Priscilla Diaz, Valeria Farfan, Emilse Garcia, Amber Malmgren, Melissa Martinez and Maxzine (Rossler) Vrbenec

2011 Women's Soccer Team Inducted into Hall of Fame

The 2011 Waubonsee Women's Soccer team was the first squad from Region IV to ever win a district title and advance to the NJCAA Division I National Tournament in Melbourne, Florida. The Chiefs finished with 17 wins, one shy of the program record, and were ranked seventh nationally in the final NJCAA poll. Waubonsee captured the Region IV crown with three straight dominating shutouts, and then downed Delta (MI) College in the district title match, out shooting their four playoff foes a combined 94-6 along the way. The Chiefs tallied a team record of 125 goals and established a program record of 111 assists on the season. Nine different players reached double figures in points on the way to tallying a record 361 team points. Overall, 10 different Chiefs earned All-Illinois Skyway Collegiate Conference and All-Region accolades, with Head Coach Leslie (Ferguson) Raney being named the Region IV Women's Soccer Coach of the Year. In the end, the 2011 Chiefs broke nearly every program record that fall, 14 of which still stand today.

Visit gochiefs.com/HOF to learn more about the Chiefs' Hall of Fame members.

Players of the Year

- Freshman Female Athlete of the Year - Amy Flores
- Freshman Male Athlete of the Year - Joey Niesman
- Sophomore Female Athlete of the Year - Olivia McPherson
- Sophomore Male Athlete of the Year - Cooper Larsen
- Vermillion and Gold Award - Taylor Wyeth
- S.T.A.R. (Students Taking Academic Responsibility) Award - Lindsay Ferris

Dick Durrant Award

The "Dick Durrant Award" is given each year to male and female athletes in the Illinois Skyway Conference who attain the highest grade point average after completing at least forty-eight semester hours of credit.

- Veronica "Ronnie" Latka, Softball (4.0)



Joey Niesman

WAUBONSEE CHIEFS ARE SOARING

Academic Honors

30 Waubonsee student-athletes and seven Chiefs' teams were recognized by the NJCAA for their excellence in the classroom during the 2021-2022 academic year.



Assistant Professor of Manufacturing Technology Brandon Blagg (at left) describes the lab.

COMMUNITY CONNECTIONS

APPRENTICESHIPS

“Waubonsee provides work-based learning, apprenticeship programs, and skill attainment to support employers’ rapidly shifting needs,” said Suzette Murray, Assistant Vice President of Education and Workforce Development. “Strong relationships with employers assist students with faster entry into the labor market.”

Students enrolled in Career Technical Education (CTE) programs have ample opportunities for paid apprenticeships and internships through Waubonsee’s customizable approach to bridge the gap of learning and working through creative curriculum design with employers in the community. Waubonsee’s Business, Technology, and Workforce Education Department has a solid relationship with local industry partners, including the Valley Industrial Association (VIA). VIA works with schools to create a sustainable manufacturing workforce.

Through Waubonsee Works, a Workforce Innovation and Opportunity Act program funded through the Kane County Department of Employment and Education, the college improves the lives of individuals ages 16-24 by tailoring its support to meet individual and employer needs locally and regionally.

PLANS UNDERWAY FOR NEW CTE BUILDING ON SUGAR GROVE CAMPUS

Waubonsee is pleased to announce that plans for the new CTE building project has advanced, gaining the support of the Board of Trustees through the selection of a construction management company and continued planning internally through the involvement of key community partners. More details will be announced on the college’s website.

DUE DILIGENCE IN A POST-PANDEMIC WORLD

Waubonsee Community College has continued to follow the highest and most up-to-date protocols along with existing layered, evidence-based prevention strategies to help prevent the spread of COVID-19 on campus. During the 2021-2022 academic year, we proudly served our community by providing free testing to everyone on campus along with numerous free, walk-in community COVID-19 clinics, and free contact tracing services to any student or employee who is a confirmed or probable case of COVID-19.

While the Illinois Department of Public Health continues to promote vaccines and boosters as they significantly reduce the severity of COVID, students or employees are not required to show proof of vaccination or be tested regularly.

We strongly believe we have a shared responsibility for maintaining a safe environment for ourselves and others. We are excited that all in-person events are back and we continue to take the highest levels of precaution to ensure the health and well-being of our college community is a top priority.

REMOVING STUDENT FINANCIAL BARRIERS

As part of the Higher Education Emergency Relief Fund, Waubonsee processed over \$10 million in awards to 4,458 students seeking assistance since Spring 2020.



Left to right: Waubonsee Instructor Michael Hargot, Senior Assistant Director of Administration Corey Dixon, Graduates Anthony C. Medina and Skyler A. Garcia, Sheriff Ron Hain, Director of Administration Judy Dawson, Waubonsee Dean for Adult and Workforce Education Adam Schauer

PARTNERSHIP WITH KANE COUNTY SHERIFF'S OFFICE TO PROVIDE EDUCATIONAL OPPORTUNITIES FOR THE INCARCERATED

Waubonsee Community College recognized two graduates, Anthony C. Medina and Skyler A. Garcia, who received their High School Equivalency (GED) certificates this summer.

The partnership between Waubonsee and the Kane County Sheriff's Office was built and launched in August 2019 to provide instructional services for individuals currently residing in the Kane County Jail. It follows a national trend towards providing educational opportunities to incarcerated individuals to obtain the necessary skills and knowledge to enter high-demand employment fields upon release.

"Adult Education in a corrections setting works! It is shown to reduce recidivism and give individuals an opportunity to put their background behind them and move forward," said Adam Schauer, Dean for Adult and Workforce Education.

According to a 2013 study, researchers have found that inmates who participate in correctional education programs have 43 percent lower odds of returning to prison than those who do not. The estimate is based on studies that carefully account for motivation and other differences between correctional education recipients and non-recipients. The study emphasized that employment after release was 13 percent higher among inmates who participated in either academic or vocational education programs than those who did not. Those who participated in vocational training were 28 percent more likely to be employed after release from incarceration than those who did not receive such training (Bozick 2013).


Medina and Garcia faced a myriad of challenges as they received instruction inside the Kane County Jail. They each had to overcome barriers to learning while being incarcerated and persevere through an unprecedented year of disruption to their class schedule because of COVID-19 lockdowns.

"My stepdaughter just got her [diploma] in 2021, so it's like, man, I can share this with her now. It means the world to me, honestly. I'm going in the right direction," said Medina.

"I'm the first person in my family to get my GED, so it means a lot to me. None of my family has graduated, so it means a lot to get it. It is pretty exciting," shared Garcia.

Waubonsee continues to see success through its partnership with the Kane County Sheriff's Office. Nearly half the students enrolled in Waubonsee's High School Equivalency Program (across four Kane County Jail housing units) have seen a measurable skill gain after obtaining 50 hours of instruction.

For more information on Waubonsee's High School Equivalency (GED) program, visit waubonsee.edu/HSE.

A portrait of Diane D. Homan, M.D., standing in a library aisle. She is wearing a grey blazer over a black top, glasses, and a necklace. The background is filled with bookshelves.

Diane D. Homan, M.D.

2022 DISTINGUISHED CONTRIBUTOR: DIANE D. HOMAN, M.D.

The Distinguished Contributor Award is presented each year to an individual, a group of individuals, or organizations who have made an outstanding contribution or given exemplary support to Waubonsee Community College. Those nominated have supported the college's operations in either a personal or professional capacity and have contributed to the growth and expansion of the college's mission. Nominees for the award are recognized by the college staff, community residents and officials, or college leaders as having made an extraordinary commitment to promoting the college and its mission.

The 2022 Distinguished Contributor is Diane D. Homan, M.D. Dr. Homan joined the Waubonsee Foundation Board of Directors in 2005 after serving as a community judge for the Waubonsee Community College John J. Swalec Jr. President's Achievement Award. The task of the five-member community judging panel was to interview and select recipients for several cash awards in a day-long process. Dr. Homan has served as Scholarship Committee Chair since 2010 and, in 2017, became a member of the Nominating and Governance Committee.

As Scholarship Committee Chair, Dr. Homan was instrumental in transforming the scholarship application process from a paper process to a fully digital process. Implementation of a fully electronic scholarship application at Waubonsee created a user-friendly experience for Waubonsee students which was particularly important when all services at the college suddenly needed to transition online due to a global pandemic. Students can apply for more than 300+ Waubonsee Foundation scholarship opportunities anywhere, anytime online through the streamlined process. Last year, under Dr. Homan's leadership, the Scholarship Committee also approved the implementation of a second scholarship deadline during the academic year to increase access and remove barriers for students seeking scholarships. The second deadline provides additional time for high-school seniors, first-generation students, or those less familiar with standard academic scholarship processes to complete their application and still have access to vital financial support through scholarships.

While the number of annual Foundation scholarship applications submitted by students fluctuates each year, one thing remains constant, Dr. Homan's dedication. She has reviewed thousands of student scholarship applications, each time looking for the opportunity to plant seeds financially for a deserving young person or adult who otherwise may not be able to attend college without the support of the Foundation Scholarship Program.

Dr. Homan's 38-year career as a board-certified physician exemplifies her passion for service through outstanding patient care, education, research, and community partnerships. Serving as the medical director at Health Care Service Corporation (HCSC), Dr. Homan oversees the Blue Cross and Blue Shield (BCBS) Association, which operates BCBS Plans in Illinois, Montana, New Mexico, Oklahoma, and Texas. She is responsible for expanding access to high-quality, cost-effective health care and equipping members with information and tools to make the best healthcare decisions for themselves and their families.

Dr. Homan earned her Bachelor of Science in Biology and Nursing from Purdue University. She earned her medical degree from Indiana University School of Medicine and later completed a fellowship and residency at Rush-Christ Family, specializing in obstetrics, family practice, and faculty development.



Brian Olson

DECORATED VETERAN AND NATIONAL CYBERSECURITY EXPERT ENCOURAGES GRADS AT COMMENCEMENT

Since 1968, Waubonsee Community College has awarded more than 28,000 associate degrees. And newly added to this number are 877 members of the Class of 2022. It is no secret that many of these graduates have navigated obstacles and overcome barriers once believed impossible in higher education.

Waubonsee's commencement speaker this year, Brian Olson, Chief Information Security Officer, North America for the Northern Trust Corporation, a \$12.2 trillion global financial services firm, offered graduates an inspiring message and one they could relate to personally. His opening line commanded everyone's attention, "I owe my entire existence to this institution."

The decorated veteran and graduate of the United States Military Academy at West Point, NY, earned a degree in computer science. However, long before he would ever become a cadet and a commissioned officer in the Army, he first enrolled in courses at Waubonsee. During his remarks, Olson shared that he believes the general education courses he took at Waubonsee truly prepared him to succeed at West Point and beyond.

At Northern Trust Corporation, Olson is responsible for overseeing and managing Northern Trust's cyber and information security programs, including Threat Management, Data Protection, and Identity Management operations. He has over 15 years of experience in information security operations in the defense and financial sectors. He served as the first Head of Cyber Threat Intelligence at Zurich Insurance Group, a Global Fortune 200 Company, where he established a global threat intelligence program.

Olson served in several positions while a commissioned officer in the United States Army primarily focused on communications and intelligence. His service culminated as Commander of the US Army's first Dynamic Cyber Defense Company, a strategic effort to reorganize the Army's cyber defense capabilities.

His awards and decorations include the Bronze Star Medal, Meritorious Service Medal, Joint Service Achievement Medal, and the Iraq Campaign Medal (3 campaign stars).

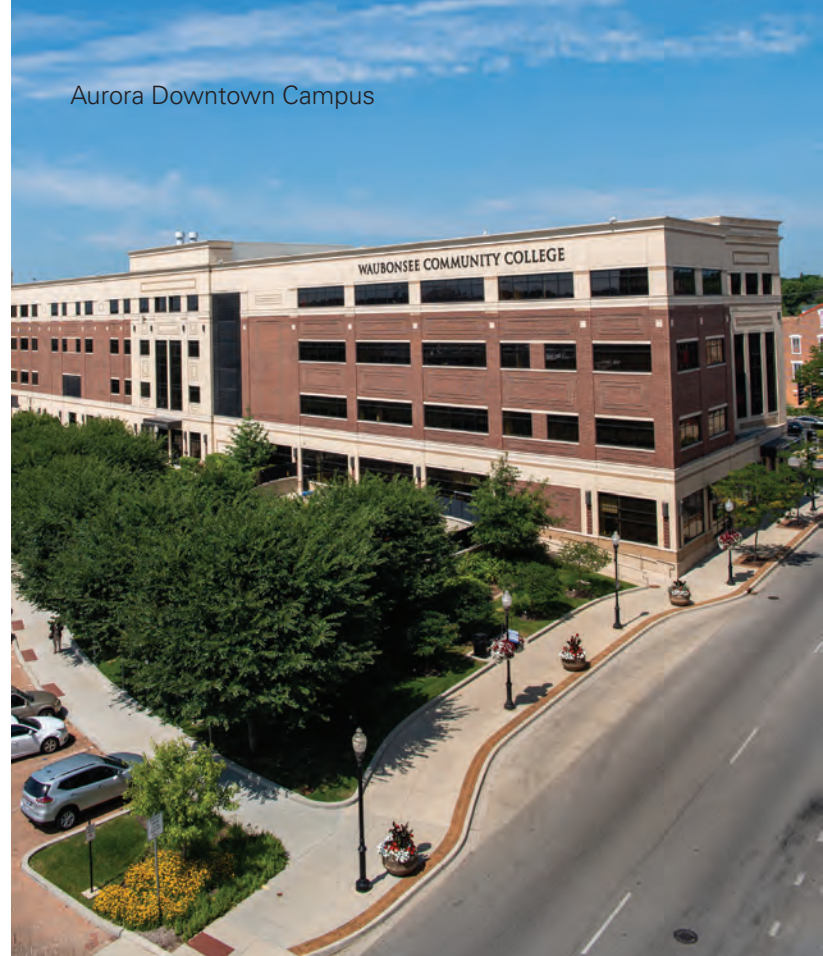
SCAN THE QR CODE
to hear Brian's remarks
during the 2022
Commencement Ceremony.



Aurora Fox Valley Campus



Aurora Downtown Campus



LEARNING ASSESSMENT AND TESTING CENTERS RECERTIFIED BY NATIONAL COLLEGE TESTING ASSOCIATION

Waubensee Community College is pleased to announce that its Learning Assessment and Testing Centers have been recertified by the National College Testing Association (NCTA), making the college a national leader in high test administration standards.

Criteria for certification are rigorous and based on the NCTA professional standards and guidelines, which were developed to guide post-secondary test centers in the delivery of quality testing programs.

NCTA is a non-profit organization dedicated to the promotion of professionalism and high-quality service in the administration of testing programs and offers certification to college and university test centers that demonstrate exemplary practices. Its membership numbers are more than 2,200 testing professionals from across 650 colleges and universities as well as 50 test companies and organizations offering test-related products and services.

Waubensee Community College is committed to promoting student success by providing testing services and support to students, faculty, and community members to foster learning and attainment of their goals. The college's Learning Assessment and Testing Services are available across its four campus locations in Sugar Grove, Aurora Downtown, Aurora Fox Valley, and Plano. For more information about the numerous testing services provided, visit waubensee.edu/assessment.

WAUBONSEE VITA PROGRAM OFFERS FREE TAX HELP TO COMMUNITY

Volunteers with Waubensee Community College's Volunteer Income Tax Assistance (VITA) Program offered free tax help by appointment at the college's Aurora Downtown Campus.

At these sessions, volunteers will help prepare and electronically file federal and state income tax returns for families earning up to \$58,000 and individuals earning up to \$32,000 per year.

Waubensee's VITA Program is part of a network of 28 locations led by Ladder Up that provides tax assistance.



David Voorhees

EMPLOYEE AND ORGANIZATIONAL EXCELLENCE

2022 AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC) DALE P. PARNELL AWARD: DAVID VORHEES

David Voorhees, Professor of Earth Science and Geology, was recognized with the AACC’s Dale P. Parnell Distinguished Faculty designation. Recipients of this faculty distinction are recognized as individuals who go beyond what is required to ensure that students succeed in their academic endeavors.

Voorhees has served as a full-time Earth Science and Geology faculty member at Waubonsee since 2002. Voorhees’ passion for teaching geoscience education is evident through the many opportunities he pursues to increase student learning and engagement in and outside of the classroom. Voorhees earned a bachelor’s degree in Economics from the University of Rochester and a Master’s of Science in Geology from the Rensselaer Polytechnic Institute.

Voorhees has also brought real-time seismic data into geoscience classrooms and labs using a simple seismometer included in the Educational Affiliate membership of Incorporated Research Institutes for Seismology (IRIS) that he obtained for Waubonsee. Since 2005, he has cataloged over 1,200 earthquakes that have formed an extensive database used in many Earth Science and Geology classes and two student honors projects. Voorhees uses the observation wells in the wetlands adjacent to Waubonsee’s Sugar Grove Campus in Geology labs and a “flipped” Earth Science class. Several students have completed honors projects that included these seismic data and the observation wells and have successfully entered Skyway STEM poster competitions.



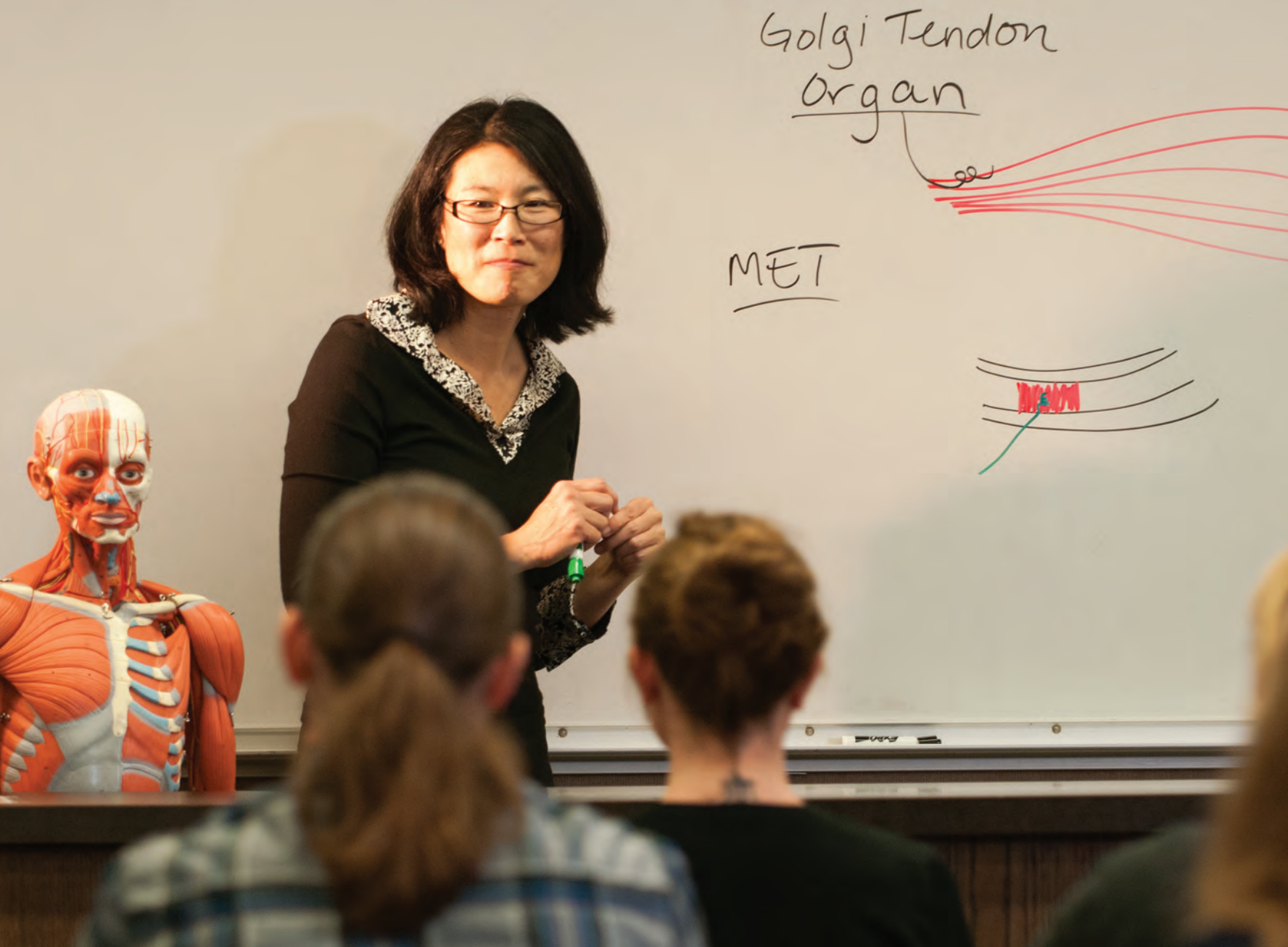
Left to right: Dr. Sobek and David Voorhees

WAUBONSEE RECOGNIZED AT 2022 AACC ANNUAL CONFERENCE

Waubonsee received national recognition at the recent 2022 American Association of Community Colleges (AACC) annual conference in New York City.

David Voorhees, Professor of Earth Science and Geology, was selected as a finalist for one of the AACC's newest awards in 2022, Faculty Member of the Year, which is part of the AACC's Award of Excellence. The Awards of Excellence include several categories that underscore the association's priorities and bring national visibility to leaders among its member colleges.

Dr. Sobek was also selected as a finalist for one of AACC's newest awards for 2022, CEO of the Year. The CEO of the Year is part of the AACC's Awards of Excellence.



Denise Nakaji

2022 OUTSTANDING FULL-TIME FACULTY AWARD

Denise Nakaji, Professor of Massage Therapy

Nakaji has over 23 years of teaching experience at Waubonsee. She has taken over 2,000 contact hours of coursework and continuing education to enhance her massage therapy skills, knowledge of curriculum subject matter, teaching skills, and communication skills. The lifelong learner believes it is vital to stay current in the massage profession and in education. Nakaji maintains her knowledge and skills not only through professional development courses and workshops but also by interning at employment organizations. “Lifelong learning keeps me connected to massage professionals throughout the country, which expands my knowledge of teaching methods, massage modalities, and the latest in research in massage therapy,” said Nakaji.

2022 OUTSTANDING ADJUNCT FACULTY AWARDS



Dr. Sara Gregory,
Adjunct Faculty, Visual and
Performing Arts, Education,
and Sciences



Heather Engelhart,
Adjunct Faculty,
Adult Education

Dr. Gregory is a humanities and music instructor recognized for her dedication to student success, as well as her ability to create awareness of multiple professional development opportunities for her faculty colleagues. She has done a lot of work with and for the college's Faculty Development and Engagement area.

Engelhart is an instructor in the college's Adult Education division and is recognized for role in supporting her students' success while incorporating instructional technology in the classroom. In addition to her time in the classroom, Engelhart has spent time serving on the Adult Education High School Equivalency Language Arts curriculum development team. She also served on the college's Mission Statement Review Committee.

Plano Campus





Jesus Arceo

2022 SUPPORT STAFF AWARDS FOR EXCELLENCE

Excellence in Service and Quality Award Winners:

Jesus Arceo, Upward Bound West Advisor

Arceo provides outstanding service and quality to his students, their parents, high school partners and his Waubensee team members. Some of his contributions shared with the Support Staff Committee include:

Jesus has created relationships with families, administrators and students at the two high schools and is proud to tell them how Waubensee can change their lives. During the year and a half that Upward Bound had to go remote, it was Jesus who was the person that was finding new apps and ways we could engage our students. He made the phone calls, obtain[ed] the quotes for each app, created the accounts for all 90 + students in both [Upward Bound] programs. Our remote tutoring and workshops wouldn't have been possible without him.

Ryan McKanna, Senior Computer Services Specialist

McKanna has been a true champion for Service and Quality efforts at the college. A few of his contributions shared with the Support Staff Committee include:

His ability to learn, understand, and articulate IT related topic[s] and apply what he learns in an effective and efficient manner, makes him the go-to guy for anything IT.

In every interaction, Ryan [is] patient, helpful, and kind. He explains patiently what the technology issue is and how he plans on solving it. He listens without interrupting and responds to questions in easy to understand terminology.



Ryan McKanna

Excellence in Innovation and Creativity Award Winner:

Jessica Chrisman-DeNegri, Senior Student Technology Support Specialist

Chrisman-DeNegri exemplifies Innovation and Creativity. Some contributions shared with the Support Staff Committee include:

In Fall 2021, she collaborated to roll out Kurzweil campus-wide and worked with an academic coach to pilot the tool's more intentional use in two courses [to support their adoption of the new technology]. Jessica is also working on training documentation to on-board new members to the library student tech support team and has taken a leadership role with planning and facilitating Student Technology Advisory Group meetings, where she most recently led a discussion on digital equity.



Jessica Chrisman-DeNegri

Excellence in Diversity and Inclusion Award Winner:

Rozanna Herrera, Senior Bookstore Associate

Herrera is a very welcoming person, she greets everyone student/staff member that walks in. Some of her contributions shared with the Support Staff Committee include: She takes the time to get to know people especially staff members that are new to campus. She says, "hi" to everyone she sees and her personality allows others to feel comfortable to ask for help or to have a simple conversation with her. [Rozanna] understands that not everyone will have the same view points, but she never lets anything get in her way of providing great customer service and providing each and every person with the respect they deserve. She is a [role model] for Diversity & Inclusion.



Rozanna Herrera



GRAND OPENING OF LATINX RESOURCE CENTER

According to a 2019 report by Excelencia in Education's Latino in Higher Education: Compilation of Fast Facts, half of all Latinos in the U.S. (44%) were the first in their family to attend college as compared to any other ethnic group.

It is not that Latino culture or Latino families do not value education; the vast majority do. Often, the lack of college-going role models in working Latino families is the first challenge among several, multi-layered factors preventing student success, including socio-economic disadvantages, clashes between cultural norms, and familial expectations. This leads to a lack of support for many first-generation Latino students who enroll in college courses but lack the guidance to finish a degree.

Waubonsee is home to more than 30% of students who identify as Latinx from across our region. We are committed to helping Latinx students reach their educational goals and earn degrees.

This past spring, Waubonsee's Latinx Resource Center (LRC) was launched at the Aurora Downtown Campus to our internal and external college community. The LRC is an identity-based center that provides resources, support services, and educational experiences to support students' academic and social success.

We offer all students a place to belong and to learn more about Latinx cultures, heritages, and traditions.

Check out the LRC at our Aurora Downtown Campus and learn how you can get involved by visiting waubonsee.edu/lrc.

ACCREDITATION UPDATES

Waubonsee's accreditation is completed through the Higher Learning Commission (HLC) Open Pathway, a 10-year cycle of accreditation. In July 2021, Waubonsee successfully completed the fourth year of the Assurance Review, a 125-page self-study that is externally reviewed by a team of commission peer reviewers. The college met all five of HLC's criteria with no concern. A summary of the college's accreditation work can be found on the college's website at waubonsee.edu/accreditation.

In addition, Waubonsee successfully met all criteria to maintain the status of "recognized" by the Illinois Community College Board (ICCB), which means that the college meets all ICCB standards and is eligible to receive state grants appropriated through the ICCB.

COUNCIL ON ADULT AND EXPERIENTIAL LEARNING

Last year, Waubonsee formed a partnership with the Council on Adult and Experiential Learning (CAEL), a nonprofit that works with colleges and universities to align programs and services with the academic needs of adult learners, and Inside Track, a national student coaching success model, to increase enrollment and completion rates among Latino, first-generation, and adult learners at Waubonsee.

The facilitators and the Inside Track team visited campus, and a college assessment and evaluation were conducted to identify strengths and areas of opportunity. CAEL's work will include enhancing the use of credit for prior learning at Waubonsee which saves students time and money while increasing completion. The program is made possible by a \$3 million grant awarded through Title V.



Diversity, Equity, and Inclusion - A Community of Practice Where Everyone Belongs

Waubonsee is intentional about creating an inclusive college culture where diversity is celebrated, honored, and a place where people can find belonging. Diversity is not a theory, it's an everyday community of practice where we intentionally:

- Hold space for each other to belong
- Prioritize listening to each other's stories, experiences, and histories
- Create room to learn and grow from one another.

Although just the beginning, Waubonsee's Equity Plan was completed and submitted to the Partnership for College Completion, as part of the Illinois Equity in Attainment initiative with over 20 college and universities participating across the state.

The Equity Plan, in an addition to our ongoing monthly multicultural programming, activities, and events are rooted in social justice and belonging. Together, they put the importance of people's stories, experiences, and histories at the forefront. We will continue to listen and implement changes to make our initiatives both relevant and useful for all.

Visit waubonsee.edu/DEI to learn how you can get involved in our next diversity, equity, and inclusion event or read up on Waubonsee's Equity Plan.





WAUBONSEE COMMUNITY COLLEGE FOUNDATION

To remove financial barriers and benefit deserving students, the Waubonsee Community College Foundation hosts an annual Walk, Run and Win 5K trail run and an annual Golf Outing.

Each year, nearly 300 community members participate in these philanthropic events and make it possible for Waubonsee students to continue their education and realize their dreams.

The second annual Walk, Run and Win 5K trail run and 34th annual Golf Outing raised over \$69,000. All proceeds from these events will ensure a brighter future for students through the Waubonsee Foundation's scholarship program.

These events would not have been possible without the generous support of our sponsors.

COMMUNITY MEMBER DONATES \$50,000 TO SUPPORT HVAC STUDENTS

This year, Waubonsee Community College received a \$50,000 donation to support students enrolled in the college's Heating, Ventilation and Air Conditioning (HVAC) Program.

Worth Hill, a former resident of North Aurora and part-time Waubonsee adjunct faculty member, contacted the Waubonsee Foundation to donate to the college's HVAC students. Hill says the gift is to celebrate the fond memory of a friend who started his career at Waubonsee and to help students pursue a career in HVAC.

"I attributed my friend's success to what he learned at Waubonsee. Along the way, my friend also helped me succeed in my real-estate business. I will never forget that." Hill, now retired, remains connected to the Waubonsee community, and hopes that his gift will inspire young people to start a gainful career in HVAC.



**SCAN THE QR
CODE TO**

learn more about
the Waubonsee
Foundation.



FACT

During the 2021-2022 academic year, the Waubonsee Community College Foundation provided scholarship awards totaling over \$313,900 to 277 recipients.

2021-2022 NEW WAUBONSEE FOUNDATION SCHOLARSHIPS:

- Susan M. Kiley Memorial Scholarship
- Carole Michels Memorial Scholarship
- Kenneth Schmidt Memorial Scholarship
- Sipes Family Nursing Scholarship
- Undocumented and DACA Student Scholarship

2021-2022 FOUNDATION BOARD OF DIRECTORS:

OFFICERS:

Edward Keating
President

Michael Williams
Vice President

Michael Ochsenschlager
Secretary/Treasurer

James Michels
Board of Trustees Liaison

Christine J. Sobek, Ed.D.
Waubonsee Community College President

DIRECTORS:

Marcia Ayala

Dale Berman

Gerard Dempsey

Brian Dolan

Lynn Dubajic Kellogg

Jim Eccher

Stan Free

Theodia Gillespie

Behati Hart

Diane Homan, M.D.

W. Richard Hoster III

Thomas Huberty, M.D.

Angelo Kleronomos

Kaleshia Page

Gerald Palmer

Trish Rooney

Colette Rozanski

Gina Santori, D.P.M., M.D.

Jennifer Shook-Harris

Tim Tremain

Hector Villarreal

Matthew Winkle

Melinda Tejada, Ed.D.

College Vice President of Student Development and Executive Director of the Foundation

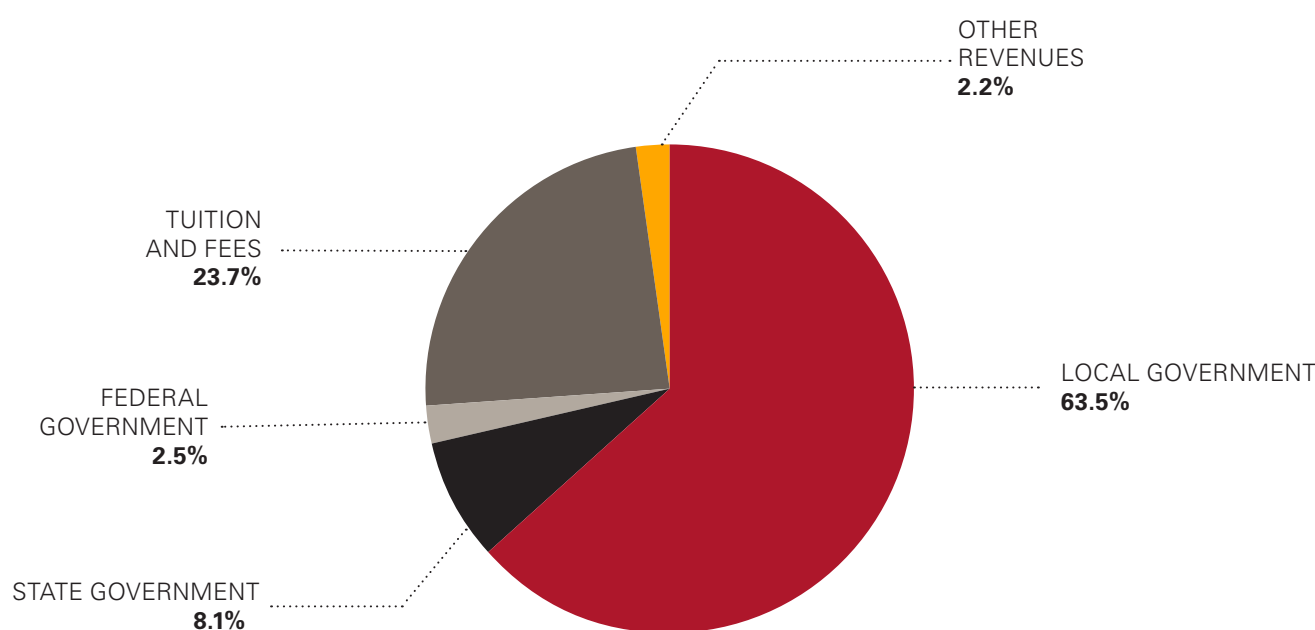
Douglas E. Minter
College Vice President of Finance and Administration

Darla Essalih
College Assistant Vice President of Finance and Executive Treasurer of the Foundation

FINANCIALS

Waubonsee Community College operates under a conservative budgeting model that supports fiscal responsibility while providing a strong financial commitment to the college's teaching and learning focus. For fiscal year 2022, the college again received a clean, unmodified audit opinion from its external auditing firm. The college's financial position continues to remain strong. The following chart reflects the actual results of the college for the Operating Funds which consist of the Education Fund and the Operations and Maintenance Fund.

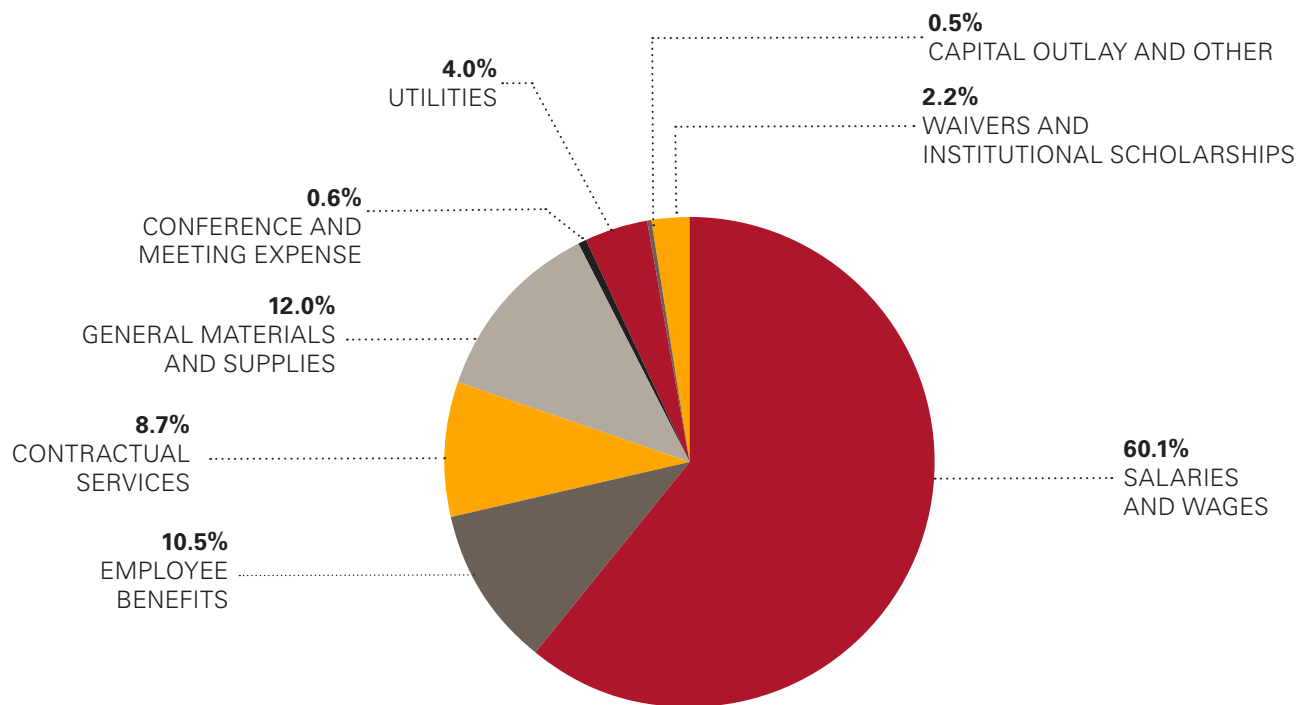
FISCAL YEAR 2022 OPERATING REVENUES BY SOURCE



OPERATING REVENUES FOR THE YEARS ENDED JUNE 30 *(in millions)*

Operating Revenue	2020	2021	2022
Local Government	\$ 44.5	\$ 45.8	\$48.4
State Government	6.0	6.0	6.2
Federal Government	0.1	7.3	1.9
Tuition and Fees	21.0	19.2	18.1
Other Revenues	2.8	1.0	1.7
TOTAL OPERATING REVENUES	\$74.4	\$79.3	\$76.3

FISCAL YEAR 2022 OPERATING EXPENSES

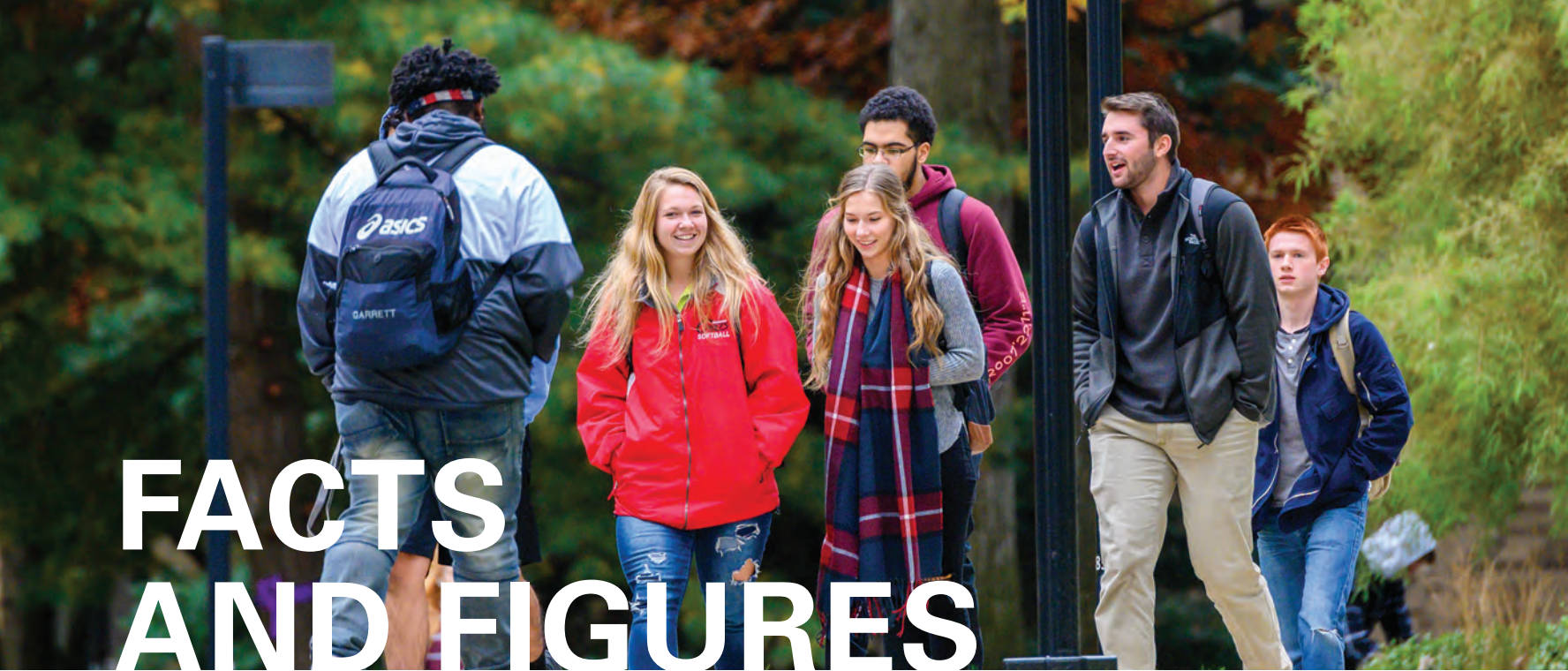


OPERATING EXPENSES FOR THE YEARS ENDED JUNE 30 *(in millions)*

Operating Expenses	2020	2021	2022
Salaries and Wages	\$37.0	\$35.2	\$35.9
Employee Benefits	6.4	6.3	6.3
Contractual Services	4.5	4.3	5.2
General Material and Supplies	6.9	6.3	7.1
Conference and Meeting Expenses	0.4	0.2	0.4
Utilities	1.5	1.8	2.4
Capital Outlay and Other	1.2	0.5	0.3
Waivers and Institutional Scholarships	0.7	3.0	2.2
TOTAL OPERATING EXPENSES	\$59.2	\$57.6	\$59.8

RECOGNIZED FOR EXCELLENCE

For the 23rd consecutive year, as a testament to Waubonsee's diligence and skills in financial stewardship, the Government Finance Officers Association of the United States and Canada (GFOA) awarded the college a Certificate of Achievement for Excellence in Financial Reporting for its annual comprehensive financial report for the fiscal year that ended June 30, 2021. This is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.



FACTS AND FIGURES

OUR STAFF

Waubonsee is one of the area’s largest employers. The college’s staff includes:

- **92** full-time faculty
- **341** adjunct faculty
- **35** administrators
- **496** full and part-time support staff

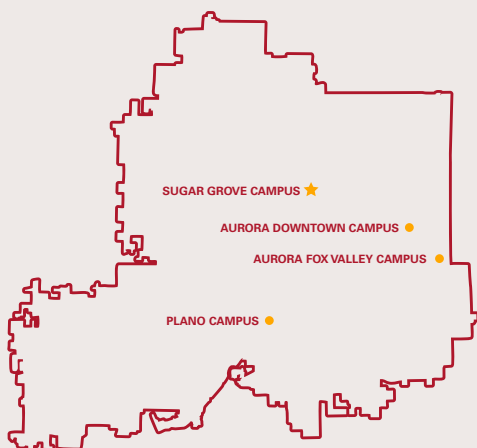
1,564

degrees and certificates were awarded in the **2021-2022** academic year.

OUR OFFERINGS

- Transfer Programs
- Workforce Education
- Pre-College Programs
- Student Services

OUR DISTRICT



- Encompasses **624** square miles
- Includes southern Kane County and portions of Kendall, DeKalb, LaSalle and Will counties
- Serves **22** municipalities and **12** public school districts with **13** public high schools

- **2022** district population estimate:

462,770

- Projected population in **2028**:

431,092

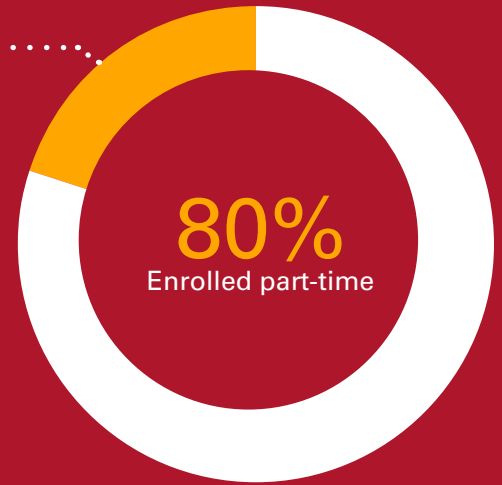


42,074

people have graduated from Waubonsee since the college was established, earning **24,001** certificates and **29,245** degrees

20%

Enrolled full-time



20:1

student-faculty ratio

22

average age of a credit student

1,862

noncredit enrollments

11,524

credit students



80%

of completers of long-term certificate programs or Associate in Applied Science (AAS) programs at Waubonsee are employed in career jobs within one year of graduation.



56%

Female students



44%

Male students

Sources: ICCB/IPEDS and internal reports for FY2022.

Waubonsee Community College does not discriminate based on an individual's actual or perceived race, color, creed, religion, gender, gender identity, sex, sexual orientation, age, national origin, ancestry, veteran's status, military status, unfavorable discharge from military service, marital status, order of protection status, pregnancy, disability, citizenship status, or any other characteristic protected by law in educational programs, activities, services or employment practices. Career and technical education (CTE) courses and program offerings and admission criteria can be found on the college's website at www.waubonsee.edu. The college will take steps to ensure the lack of English-language skills will not be a barrier to admission and participation in CTE programs.

Inquiries regarding this nondiscrimination policy may be directed to: Michele Needham, Title IX/ADA/Section 504 Coordinator; Waubonsee Community College, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554-9454; compliance@waubonsee.edu. Inquiries may also be made directly to the U.S. Department of Education, Office of Civil Rights: Citigroup Center 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, or (312) 730-1560, OCR.Chicago@ed.gov



**WE ARE
CREATING
OPPORTUNITIES
FOR SUCCESS**

Sugar Grove
Route 47 at Waubensee Drive
Sugar Grove, IL 60554
(630) 466-7900

Aurora Downtown
18 S. River St.
Aurora, IL 60506
(630) 801-7900

Aurora Fox Valley
2060 Ogden Ave.
Aurora, IL 60504
(630) 585-7900

Plano
100 Waubensee Drive
Plano, IL 60545
(630) 552-7900

waubensee.edu