

2021
**REPORT TO THE
COMMUNITY**



WAUBONSEE
COMMUNITY COLLEGE



A MESSAGE FROM THE PRESIDENT



When I wrote my president's message for our 2020 Annual Report to the Community, I referenced Charles Dickens' book, *A Tale of Two Cities*, to capture the feeling of a year interrupted and disrupted by a global pandemic. At that time, I would never have imagined that we would still be referencing infection and hospitalization rates a year later. During my annual State of the College address for employees at the start of the 2020-2021 academic year, I shared the unofficial theme, or advice, of "Expect and Embrace Disruption." And we were certainly disrupted; as individuals, as departments, and as an organization. Yet through this disruption, our commitment to providing learning has never wavered. We know that education has the power to change lives. And, the needs of individuals and organizations within our community have only grown with the economic impact associated with the pandemic.

As we worked within changing state and federal mandates, we were dedicated to maintaining our sense of community, high quality service, and the care that Waubonsee is known for. We continue to be equally committed to quality improvement. And when transformative events of 2020 highlighted ongoing social and systemic inequities within our society, Waubonsee responded making significant enhancements to our processes and procedures to further remove barriers for students.

This year, our Annual Report to the Community tells the stories of commitment, resilience, and dedication of the people of Waubonsee. It also shares our progress as we have completed year two of our current Strategic Plan focused on priorities within the three pillars of Student Equity and Success, Community Connections, and Employee and Organizational Excellence.

In closing, I'd like to share an aspirational story that several of us created while attending a virtual conference. We were given the assignment to imagine the Waubonsee of the future and tell a story of who we hope to become in the first person as the college. It reads:

"I am Waubonsee Community College, and I'm the top choice for learning in my community. I'm so proud of all the changes we have implemented since the COVID-19 pandemic. It's easy for anyone to get started on their college journey by reaching out to me at one of my four campuses, or from their phone, or wherever they are in the world. When you are part of my family, you feel respected, valued, cared for, and your success is my success. I'm proud to help students achieve their dreams, whether they are pursuing a four-year degree, a new job, or learning a new skill. I listen to your hopes and dreams and concerns. And my programs reflect what you and future employers are looking for in an employee. I provide integrative learning so that everything you need is available within your Waubonsee experience. My name means "Early Dawn," and I will help you find real-time knowledge that is relevant to you now and in the future. I am quality. I am value. I am innovation. I am service. I am accessibility. I am learning like no other."

I frequently share that Waubonsee is more than college, it is community college. We are proud to be your community college.

A handwritten signature in black ink that reads "Christine J. Sobek". The signature is written in a cursive, flowing style.

Christine J. Sobek, Ed.D., President

MISSION

Waubonsee Community College is a public, comprehensive community college that was organized in 1966 as mandated by the Illinois Community College Act to provide education and training services for individuals in portions of Kane, Kendall, DeKalb, LaSalle and Will counties of District 516.

The philosophy of Waubonsee Community College is based on the premise that education is the cornerstone of a literate, democratic society; that learning is a lifelong process; and that the pursuit of knowledge must be supported by institutional policies that demonstrate the values of quality, value, innovation, service and accessibility.

VISION

Waubonsee Community College opens the door of knowledge, sparks imaginations, and enlightens lives through learning. We welcome the diverse abilities, goals, and experiences of individuals standing on the threshold of discovery. Our success is defined by the dreams we help shape, the opportunities we help design, and the futures we help create.





CORE VALUES

Quality — We constantly redefine what it means to be “the best,” seeking to improve in every area and exceed the expectations of those we serve.

Value — We focus every resource directly on the search for learning, creating tangible benefits in everything we do.

Innovation — We are actively engaged on the frontiers of education, continuously improving the learning environment for our students and communities.

Service — We view the world from the perspective of those we serve — anticipating needs and striving to exceed expectations while demonstrating a caring, knowledgeable, consistent connection with each individual every time they meet us.

Accessibility — We remove barriers to learning formed by time, geography, education, culture, experience or beliefs to provide a full range of quality educational opportunities for all who can benefit.



BOARD OF TRUSTEES



This year, Waubonsee Community College Board of Trustees Members Rebecca Oliver and Patrick Kelsey were re-elected to six-year terms on the board. During the board reorganization meeting, officers re-elected Ms. Oliver, Chair; Mr. Delgado, Vice-Chair; and Mr. Kelsey, Secretary. The officers serve in these roles for two-year terms.

Visit waubonsee.edu/bot for more information on the board of trustees as well as the schedule of board meetings and minutes of past meetings.

Back row (left to right): Priscila Vargas, 2021-2022 Student Trustee; Rick Guzman; Greg Thomas; James K. Michels, P.E.; Tina Willson
Front row (left to right): Jimmie Delgado, Vice Chair; Rebecca D. Oliver, Board Chair; Dr. Christine J. Sobek, President; Patrick Kelsey, Secretary
Inset: Armando Ferrer, 2020-2021 Student Trustee



IN MEMORIAM

Waubonsee Community College Board of Trustees Chair Emeritus Richard “Shorty” W. Dickson, passed away on November 9, 2021. Mr. Dickson served on the board from 1972 until 1987 and then again from 1989 until April 2019. In those years he served as an officer of the board for 40 years, 29 years as chair, and 11 years as vice chair.

During his lifetime, Mr. Dickson oversaw remarkable achievements through his participation in more than 750 board meetings and nearly 50 commencement ceremonies. A conservative estimate of the number of volunteer hours he provided to the college is 5,000 hours.

The impact and influence of Mr. Dickson’s heartfelt advocacy to promote Waubonsee as a significant and vital part of the region remains seen today. Mr. Dickson volunteered his personal time to build a web of strategic partnerships, relationships, and friendships that put the college at the educational, workforce, social, cultural, and economic center of the community by consistently putting the college’s mission in front of decision makers at the local, state, and national levels.

The Dickson Center, dedicated in honor of Mr. Dickson in 1987, which stands on the Sugar Grove Campus, will forever be an emblem of his remarkable commitment and dedication to Waubonsee.



Rachel Diaz
Student Senate President
Waterman
Major: Psychology



Dylan Becker
Yorkville
Major: Political Science



Jonas Cebulski
Aurora
Major: Biology



Ian Curtis
North Aurora
Major: Psychology



Paloma Del Toro
Aurora
Major: Political Science



Evelyn Foster
North Aurora
Major:
Mass Communication



Marcos Garcia
Aurora
Major: Kinesiology



Yulissa Hernandez
Montgomery
Major: Political Science



Kenneth Hiltenbrand
Montgomery
Major: Computer Science



Clever Kabene
Aurora
Major: Architecture



Kyle Licar
North Aurora
Major: Business



Kobe Nguyen
North Aurora
Major: Nursing

STUDENT SENATE

Each year, the Waubonsee student body elects a group of students to serve as the Student Senate. These students serve their fellow students as a channel of communication with college administration. These student-leaders serve on college committees and provide student perspective and feedback. These students develop leadership skills through experience that they will carry with them well beyond their time at Waubonsee.

STUDENT EQUITY AND SUCCESS

DISTINGUISHED ALUMNUS

The Distinguished Alumnus Award is presented each year to an outstanding graduate of Waubonsee Community College. Awardees have distinguished themselves in their chosen profession, have documented evidence of contribution and service to their community, and demonstrated a continued interest in lifelong education.

Dr. Indigo Debra Triplett is the 2021 Distinguished Alumnus. A U.S. Marine veteran, Dr. Indigo possesses more than 20 years of experience successfully owning and operating businesses in the United States and Malaysia.

Dr. Indigo graduated from Waubonsee in 1988 with an Associates in Arts degree. She earned a bachelor's, master's, and doctoral degree while working full-time. In 1997, Dr. Indigo founded Careers in Transition, Inc. and was recognized as a Top 500 Fastest-Growing Companies in America by Inc. Magazine in 2012 and 2013, and top 1,000 in 2014.

As a nationally and internationally recognized speaker and author, Dr. Indigo has written three books and contributed to a weekly mental wellness column for Inc. Magazine. She has recently owned and operated 4D Performance in Malaysia and has been featured as a wellness expert in seminars, keynote addresses, and radio interviews.

As the founder of a multimillion-dollar organization, Dr. Indigo has been featured on Fox News, New York Times, Huffington Post, FEMINA, and many other media outlets. Ebony Magazine referred to her as "The \$18 Million Dollar Woman."

Dr. Indigo presents the strength and perseverance of many community college students who persist in their education while working and raising a family.



Dr. Indigo Debra Triplett



Scan the QR code to watch a video of our 2021 Distinguished Alumnus.

2021 American Association of Community Colleges (AACC) Outstanding Alumni Award

Each year, the AACC recognizes community college alumni who have excelled in their chosen fields. The association is the primary advocacy organization for the nation's community colleges. It represents nearly 1,200 two-year, associate degree-granting institutions and more than 12 million students.

Waubonsee Community College alumna, Kristen Ziman, was one of three selected for AACC's 2021 Outstanding Alumni Award. Ziman graduated from Waubonsee with an Associate in Applied Science degree in 1993. She earned a Bachelor of Science degree from Aurora University in 2003, a master's degree in criminal justice management/organizational development from Boston University in 2008, and a master's degree from the Naval Postgraduate School Center for Homeland Defense and Security. She has also completed training sessions with the Senior Management Institute for Police at Boston University, the FBI National Academy, the Harvard Kennedy School of Government, and the Kellogg School of Management.

Ziman was sworn in as an Aurora Police Officer in 1994. She was a community policing officer from 1997-1998 when she was selected to develop and implement a Domestic Violence Reduction Unit (DVRU) and was a DVRU detective from 1998-2001. Ziman was also a member of the Aurora Police Honor Guard from 1999-2001. She was a field training officer from 2001-2003. In 2003 she was promoted to Sergeant and became the coordinator for the field training program. In 2008 she was the first female in the department's history to be promoted above the rank of Sergeant when she was promoted to Lieutenant. She was promoted to Commander in 2010. As Commander, she designed and implemented the performance management system, created the burglary task force, and held community forums to keep the public informed. Ziman was named the Aurora Chief of Police in 2016.

In addition to her more than 25 years of police service to the community, Ziman serves her profession through service on boards such as the Illinois Law Enforcement Medal of Honor Committee, the International Association of Chiefs of Police Community Policing Committee, the International Association of Chiefs of Police Executive Board, and the Illinois Sentencing Policy Advisory Council.

Ziman is a perfect model of the graduates that community colleges produce every day. Ziman was also named the 2019 Waubonsee Community College Distinguished Alumna to recognize her personal, academic, and professional success.



Scan the QR code to watch
an award acceptance video from Ziman.



Kristen Ziman

ICCTA Pacesetter Award Diana Iracheta

Waubonsee Community College alumnus, Diana Iracheta, received the Illinois Community College Trustees Association (ICCTA) Pacesetter Award. The Pacesetter Award recognizes the success stories of Illinois' more recent community college students. Iracheta immigrated to the United States from Mexico when she was 12 years old. She learned English while in middle school, graduated from high school in 2014, and then attended Waubonsee Community College as a Gustafson Scholar to study engineering. She earned an Associate in Science degree in 2016 and a Bachelor of Science degree from Northern Illinois University in 2019. She now works as an engineer in the Chicago area. In addition to her professional work, Iracheta is committed to inspiring young Latina women to enter Science, Technology, Engineering, and Math fields. Iracheta was recognized by the ICCTA and Waubonsee's Board of Trustees at the board's regularly scheduled meeting on October 21, 2020.

Diana Iracheta





Five Modalities of Learning

At Waubonsee, students are empowered to select the best learning environments that suit their life from traditional to ultra-flexible options. Through My Choice, students can choose to learn with five different learning modalities:

1. **Face-to-Face:** Classes meet in a traditional classroom setting on one of Waubonsee's four campuses.
2. **Online:** Courses are delivered 100% asynchronously online through Canvas, Waubonsee's Learning Management System.
3. **Hybrid:** A blend of face-to-face class meetings in a traditional classroom and asynchronous online learning through Canvas.
4. **Sync Online:** Classes meet on regularly scheduled days and times via Zoom, allowing students to engage with faculty and peers in real-time.
5. **Flex:** Classes meet face-to-face in a Flex-equipped classroom and are simultaneously live-streamed and recorded through Zoom. After each class, the Zoom recording is posted in Canvas so that students may view or review each session online. For each session, students may engage in-person in the classroom, virtually via Zoom, or online asynchronously, according to their preferences and needs.

Student Life Programs

Waubonsee students took advantage of many ways to engage and enrich their collegiate experience through Student Life and Student Organizations last year. They completed an impressive 244.5 hours of community service in the 2020-2021 academic year.

From filling up boxes of goods to sponsoring 11 children in need in our community through a partnership with Fox Valley United Way, to participating in meaningful work through various other charities, 131 total students volunteers all made a difference for someone in need this past year.

Additionally, several student leaders in Student Life and Admissions answered the call to serve their peers by mentoring incoming students through the New Student Orientation, a presentation designed to acquaint new students with what to expect and how to succeed Waubonsee. Student leaders sat as panelists, shared their experiences, and answered questions, making new students feel welcomed and supported before classes ever began.

Engaging Leaders

At Waubonsee, students seeking to strengthen their leadership skills can get involved, become inspired, and pay it forward with the new perspectives available through The Engaging Leaders Program. The Engaging Leaders Program is one of many programs that help students understand, develop and strengthen their leadership. Participants can learn from weekly guest facilitators, as well as from their peers' experiences.

One of the highlights of the program is Waubonsee's Conversation with Campus and Community Leaders. Students hear first-hand experiences from diverse members of the community. The panel acts as a mirror for Waubonsee students to see themselves reflected in leadership roles. Ultimately, students can see the impact that they can make in the community as it reinforces the concept that being a leader takes many forms.



Therese Solgos,
Student

Yadira Cisneros,
Admissions Advisor

Counseling and Advising Model Combined with Career Counseling

At Waubensee, students seeking counseling, advising, or career counseling don't have to go to multiple individuals and offices for expert help. Now, thanks to Waubensee's new approach to counseling and advising, all students receive care and guidance from one person, their assigned advisor from the first day they start class at Waubensee to the time they graduate. This individual is trained across disciplines to assist them with career exploration, choosing a major, making career decisions, finding and applying to internships, etc.

This new model removes the need for students to re-explain their story or find extra time outside of their schedule to book an appointment with multiple staff members. It also helps the advisors identify and prioritize students in their caseloads who may need support.

In a survey to evaluate the effectiveness of this new advising model, 90% of students at Waubensee indicated they had improved their academic planning skills and understood how their major pertains to career options. Waubensee's Academic and Career Advising model was featured for its success in the April 2021 Career Leadership Collective & AACSB academic paper titled, *Integrating Career Advising for Equitable Student Success: A higher education landscape analysis*.

ALL IN Democracy

During the 2020-2021 school year, Waubensee joined the ALL IN Campus Democracy Challenge to encourage students to use their voices in the electoral process. Students participated in numerous civic engagement events to learn about the U.S. political system and how to make informed decisions. The ALL IN Campus Democracy Challenge demonstrates that civic engagement goes far beyond a vote. It starts with being involved in the local community. As a result of the continued participation of Waubensee students in these types of civic events, voter participation across the Waubensee 516 District has increased.

The college received the Bronze Seal for increasing our voter engagement for the 2016 elections. A bronze seal means Waubensee's voter participation fell within 49.5%-59.4%. Waubensee increased our participation by 6.9% from 2021 to 2016 and had a 51.2% participation rate. The seal is based on Waubensee's National Study Learning, Voting and Engagement (NSLVE) reports and is coordinated by the Institute for Democracy and Higher Education located at Tufts University.

Waubonsee's Academic Support Model

The constant changes of the pandemic provided a unique springboard to accelerate a modernized approach to support students by removing physical barriers tied to building service hours, access, and transportation. Waubonsee administrators, support staff, and faculty collaborated to reimagine a student support model centered around innovation and flexibility. This new approach yielded limitless opportunities to meet students right where they are with no assumptions about their online knowledge, comfort with remote classes, access to reliable technology, or costly textbooks. We started from ground zero and built service models from that basis, resulting in the creation and launch of new programs and resources, including:

ONLINE NAVIGATOR PROGRAM

Waubonsee's Online Navigators are dedicated staff members who help students navigate Canvas, utilize third-party tools, other technologies, and connect students to campus resources. Students have seen them as a class confidant, someone to turn to for an objective opinion, and helpful resources to become more engaged during their online sessions. In the case of moving to fully online during the pandemic, Online Navigators helped mitigate the transition for students who did not initially sign up for online courses.

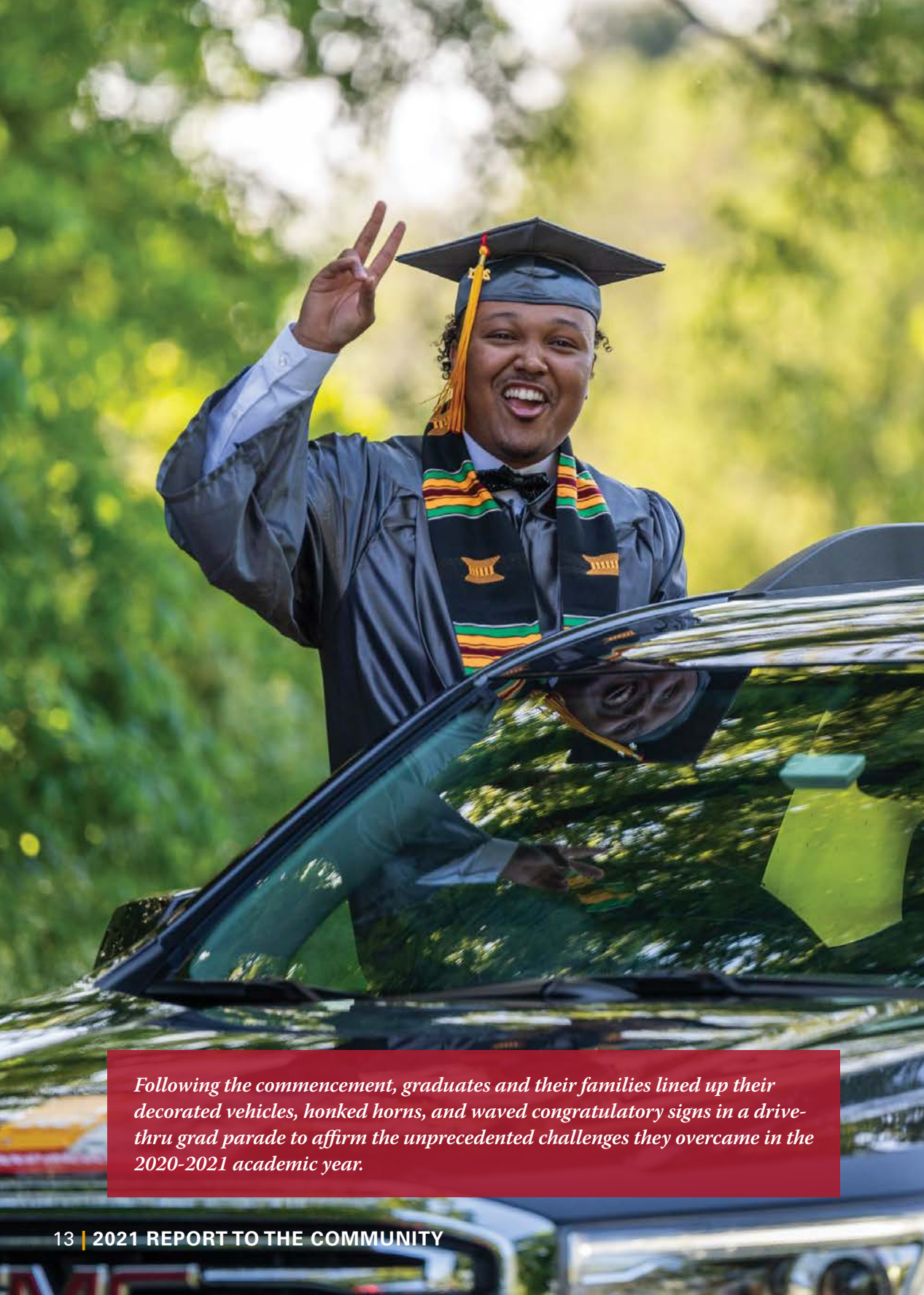
MYMATERIALS (INCLUSIVE ACCESS)

Although many institutions discuss the cost of tuition, they often neglect to discuss textbook affordability with the same enthusiasm. Waubonsee recently launched MyMaterials, a partnership between Waubonsee faculty, staff, the on-campus bookstore, and various publishers to deliver digital textbooks and course materials to students at a low price on the first day of class. To date, we have collaborated with faculty from various divisions and expanded MyMaterials to 40 courses across the college and 337 course sections, leading to an impressive \$93,305 cost-saving to students. MyMaterials has allowed Waubonsee to provide textbook affordability while improving student outcomes and eliminating the confusion of purchasing the wrong materials.

LIBRARY GRAB-AND-GO SERVICE

Waubonsee's Library Grab and Go makes accessing materials as easy and convenient as possible for all users, remote or limited in-person. When it is time to search for materials, all Waubonsee students can take advantage of convenient library item pick-ups and returns, peer-to-peer tech support, and live chat with a librarian. Additionally, students can check out laptops, webcams, and other needed technologies. Students can even request books to be delivered to their homes via the USPS at no charge.





Following the commencement, graduates and their families lined up their decorated vehicles, honked horns, and waved congratulatory signs in a drive-thru grad parade to affirm the unprecedented challenges they overcame in the 2020-2021 academic year.



Grads Inspired at Virtual Commencement by Cole Wright, Cubs Host

Waubonsee hosted a virtual commencement to celebrate the achievements of 935 individuals. Of that number, 23 graduated with two degrees. Fifty-three students earned Presidential Honors of a 4.0 GPA, and 300 earned Academic Honors of a GPA between 3.5 and 3.9. Seven students graduated from Waubonsee's Honors Program. The youngest graduate was 17 years old, and the oldest was 62 years old. The average age of this class was 26. The average GPA of this group of students is 3.24, a tremendous collective accomplishment.

During the virtual ceremony, graduates received an uplifting and inspirational message from commencement speaker, Cubs host, and former Waubonsee athlete Cole Wright. Wright joined Marquee Sports Network as a studio host upon the launch of the network in 2020. He serves as the primary host for the Cub's pregame and postgame coverage on Cubs Live! He also hosts and contributes to the additional original Marquee programs, including Cubs 360 and Cubs Classics. Wright spent the previous five years as an anchor and host with NFL Network.

Before attending Waubonsee Community College, Wright graduated from Waubonsee Valley High School in Aurora, Illinois, and transferred to Briar Cliff University in Sioux City, Iowa. He earned a degree in communications. Mr. Wright was a student-athlete in Waubonsee's baseball program. He held the record for game-winning hits in a single season and was inducted into the Waubonsee Community College Athletic Hall of Fame in 2018.



25th Anniversary of Horizons Magazine

This past year marked the 25th Anniversary of Horizons, an annual literary magazine designed by students in Waubonsee's Creative Writing Club. The publication is a blend of fiction, nonfiction, poetry, and drama, showcasing the written, visual, and musical work of Waubonsee students. It provides students and artists an opportunity to have their work published professionally and master the art of collaboration across disciplines.

Each cover of the 2021 issue represents the duality of living, learning, and working through the pandemic. One cover represents the darkness of these times, and the other represents the resolve to move forward into a new and brighter world.

To view the names of all the magazine's past contributors and previous covers, check out the 2021 issue, which contains a special tribute poster. More information can be found at waubonsee.edu/horizons.



Scan the QR code to watch the commemorative 25th Anniversary video for Horizons Magazine

Coca-Cola Community College Silver Scholar

The Coca-Cola Academic Team and Phi Theta Kappa Honor Society (PTK) recognize high achieving college students nationally who demonstrate academic excellence and intellectual rigor combined with leadership and service that extends their education beyond the classroom to benefit society.

JACQUELINE CHAVEZ-MORENO

Jacqueline was selected as a 2021 Coca-Cola Community College Academic Team Silver Scholar and received a \$1,250 scholarship.

Illinois Skyway Collegiate Conference Co-Curricular

Each year Waubonsee students compete in Illinois Skyway Collegiate Conference co-curricular events. These competitions allow students the opportunity to demonstrate excellence in creative ways while enhancing their college experience.

ART

- Tanvi Aggarwal: 2021 Award of Excellence
- Dan Capobianco: 2021 Best in Show

WRITING

- John Dosselman: first place in the fiction category, "The Spaceman in Aisle Six."
- Kathryn Kraus: third place in the fiction category, "Asymptotes."
- Jeremy Davis: third place in the drama category, "Frankenstein's Frankenstein"

Student Life Leadership Awards

Each year, the Student Life office strives to recognize student organizations and individuals for their hard work, dedication and leadership throughout the year.

Award recipients were:

- Outstanding Student Organization Virtual Event: Students for a Diverse Society
- Outstanding Student Organization: National Society of Leadership and Success
- Outstanding Advisor(s): Dr. Aaron Lawler & Vicki Archos for Students for a Diverse Society
- Rising Star: Ian Curtis
- 2020 & 2021 Outstanding Student Leader:
 - 2020: Christina Faulkner, STEM Club
 - 2021: Rachel Diaz, Student Senate



Jacqueline Chavez-Moreno



Dan Capobianco, Valves



Left to right: Dr. Christine Sobek, Rachel Diaz, Paul Sebedyn, Ian Curtis, Jen Tripathi

Faculty Development – ACUE Certificate, 2nd Course Teaching Excellence

When Waubonsee’s partnership with the Association of College and University Educators (ACUE) began, the college actively sought to close achievement gaps for African-American, Latinx, and low-income (Pell-eligible) students. No instructor in higher education could have predicted the sudden pivot to virtual learning that became necessary in the wake of the COVID-19 pandemic.

ACUE exists to meet the needs of the evolving 21st-century classroom through their Course in Effective Teaching Practices© developed in collaboration with hundreds of college educators and leading experts for face-to-face and online instruction. The timing of this partnership could not be better.

Over 40 Waubonsee Community College faculty, ranging in disciplines from math to nursing and everything in between, signed up to participate in ACUE’s national certificate program. Our first cohort was comprised of half adjunct faculty and half full-time faculty. This diverse cohort concretely demonstrated that ACUE’s effective teaching practices not only aided content experts in learning educational practices but in furthering all educators on their lifelong learning journey— under extraordinary circumstances.

The faculty who pursued the option to enroll in the ACE Graduate Credit Course, The Fundamentals of Teaching and Learning in Higher education, also engaged in additional graduate-level coursework, implementing online resources embedded in the ACUE course, and received mastery in the Online Teaching Toolkit© that ACUE made available to educators nationwide, including:

- First Day and Interactive Class Session Plans
- Peer Review of Class Session Plans,
- Comprehensive Syllabus Assignment
- Teaching Philosophy
- The following individuals have earned ACUE’s Certificate in Effective College Instruction, endorsed by the American Council on Education:
- Teaching ePortfolio

1. Larry Becker, Adjunct Faculty, Mathematics
2. Marcy Bock, Adjunct Faculty, English
3. Kaitlin Burgess, Adjunct Faculty, Mathematics
4. Scott Buziecki, Adjunct Faculty, Criminal Justice
5. Amy Chaaban, Associate Professor of Information Systems
6. David Chase, Adjunct Faculty, Humanities
7. Jason Chatman, Assistant Professor of Sociology
8. Tracey Dosch, Professor of Biology
9. Danielle Fischer, Associate Professor of Biology
10. Morgan Franczyk, Adjunct Faculty, English
11. Rosemary Fugazzotto, Adjunct Faculty, Nurse Assistant Skills (CNA)
12. Sara Gregory, Adjunct Faculty, Music
13. Justin Hoshaw, Associate Professor of Biology
14. Elier Iseli, Instructor of Economics
15. Tracy Limbrunner, Associate Professor of Nursing
16. Jon Nichols, Assistant Professor of English
17. Chris Purdy, Instructor of Mathematics
18. Patricia Saccone, Professor of Health Information Technology
19. Dr. Sheela Vemu, Associate Professor of Biology
20. Brian Wetters, Adjunct Faculty, Accounting
21. Jessica Bantz, Adjunct Faculty, English
22. Sarah Dunne, Adjunct Faculty, English
23. Amy Frankel, Professor of Mathematics
24. Dr. Jacqueline Hartley, Instructor of Sociology
25. Krista M. Jocke, Adjunct Faculty, English
26. Ruby Kaur, Adjunct Faculty, Biology
27. Dr. Steven Kifowit, Instructor of Mathematics
28. Laurel Krueger, Associate Professor of Nursing
29. Michelle Lindquist, Associate Professor of English
30. Michael Moran, Assistant Professor of Human Services
31. Melissa Morgan, Assistant Professor of Mathematics
32. Tim Moriarty, Assistant Professor of Information Systems
33. Carrie Needham, Adjunct Faculty, Biology
34. Dr. Amy Powers, Professor of History
35. Dr. Marjie Schoolfield, Associate Professor of Nursing and Associate Degree Nursing Program Director

The following individuals have earned three graduate credit hours for completing The Fundamentals of Teaching and Learning in Higher Education:

1. Kaitlin Burgess, *Adjunct Faculty, Mathematics*
2. Scott Buziecki, *Adjunct Faculty, Criminal Justice*
3. Amy Chaaban, *Associate Professor of Information Systems*
4. Jason Chatman, *Assistant Professor of Sociology*
5. Tracey Dosch, *Professor of Biology*
6. Danielle Fischer, *Associate Professor of Biology*
7. Justin Hoshaw, *Associate Professor of Biology*
8. Tracy Limbrunner, *Associate Professor of Nursing*
9. Krista M. Jocke, *Adjunct Faculty, English*
10. Melissa Morgan, *Assistant Professor of Mathematics*
11. Carrie Needham, *Adjunct Faculty, Biology*

Waubonsee remains committed to maintaining a culture of excellence to provide high-quality, inclusive learning experiences for our students from our proof that partnering with ACUE is transformationally successful. This union exemplifies our strategic plan, whether through the lens of employee and organizational excellence, community connections, or student equity and success.



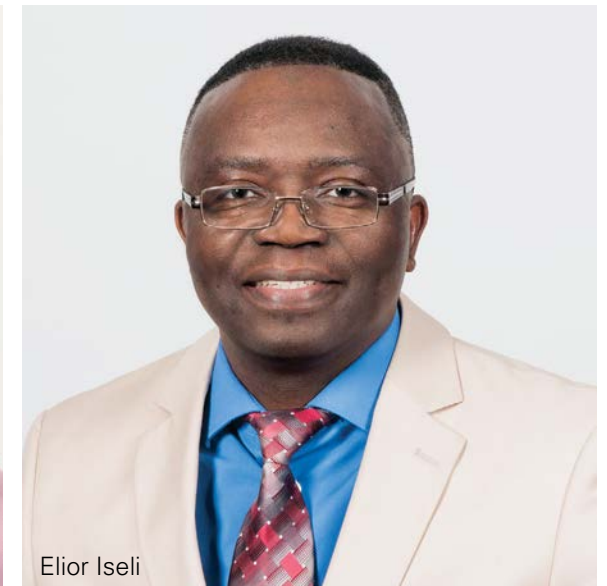
Scan the QR code to watch a panel discussion with Waubonsee faculty who participated in cohort 1 with ACUE course takers during the Spring 2020 Faculty Development Days.



Jason Chatman



Tracy Limbrunner



Elior Iseli

ATHLETICS

Athletic Recognitions

Each year, several student-leaders and student-athletes are presented awards to recognize their commitment to excellence in their disciplines. These awards presented by Waubonsee's Student Life and Athletics Departments celebrate student success and hard work.

All students involved in the college's registered student organizations and athletic programs remained committed to improving themselves despite the challenges and obstacles of the year. In so doing, they enhanced the college experience for many others.

We are thankful for our athletic staff, the trainers, the support of our teammates, families, and friends. We are grateful for the opportunity our students had to participate as college athletes.



Scan the QR code to watch a video from the Athletic Hall of Fame Induction Ceremony and Student-Athlete Recognition Banquet



Athletic Hall of Fame

Dave Randall, the long-time former head baseball coach, alumnus, and administrator at Waubonsee Community College, was inducted into the Chiefs' Athletic Hall of Fame.

Randall was the Chiefs' head baseball coach for 37 seasons from 1978 through 2014, with 20 of his teams ranked in the top-15 nationally. He led Waubonsee to 895 wins, at the time, the second-most ever by a National Junior College Athletic Association (NJCAA) Division III baseball coach. Randall guided his teams to six Illinois Skyway Collegiate Conference (ISCC) titles, despite being the only non-scholarship program in the conference at the time. He was named the ISCC Coach of the Year seven times while also leading the Chiefs to three Sectional titles, five Region championships, seven Region runner-up finishes, and four NJCAA Division III World Series appearances. Randall's 1996 squad finished second nationally, while he directed the Chiefs to third place in 2013, fourth place in 2014, and seventh in 2010. Randall also coached cross country in the late 1970's and early 1980's. He even went 1-0 as a soccer coach, guiding Waubonsee's women's soccer team to one of the biggest upsets in Region IV history in 2002, knocking off seventh-ranked and undefeated (18-0) Harper College.

In addition, Randall served as Waubonsee's Athletic Manager from 1984 until his retirement in 2015, overseeing the Chiefs' 13 sports programs. Over the years, he also worked as the ISCC Baseball Chairman, the NJCAA Region IV Code of Conduct Chairman, the Region IV Baseball Chairman, was an NJCAA Baseball Coaches Association Committee member, and was Director of the Region IV All-Star game for over 20 years. Randall was inducted into the Illinois Baseball Coaches Association Hall of Fame in 2002, the Region IV Hall of Fame in 2005, and the ISCC Hall of Fame in 2015. He was selected the Chicago Hit and Pitch Club Junior College Coach of the Year in 1996 and was named Waubonsee Distinguished Alumnus of the Year in 1984.



OLIVIA MCPHERSON

NJCAA Division II All-American
First Team



LINDSAY FERRIS

NJCAA Division II All-American
Honorable Mention

Women's Soccer Team/ All-American

Waubonsee Community College Women's Soccer team members were recognized for their success during the abbreviated Spring 2021 season. The team won the ISCC and continued to win the championship at the NJCAA Region IV, Division II Tournament.

Soccer player Olivia McPherson was named an NJCAA Division II First Team All-American, while Lindsay Ferris was selected as an Honorable Mention All-American. Of the seven Chiefs' players who have been honored as junior college All-Americans in the program's 20-year history, McPherson is the first to be chosen to the First Team.

Visit waubonsee.edu/studentlife and gochiefs.com to learn more about the people involved in Student Life and Athletics at Waubonsee.

Academic Honors

Forty Waubonsee student-athletes and nine Chiefs' teams were recognized by the NJCAA for their excellence in the classroom during the 2020-2021 academic year. Visit gochiefs.com/HOF to learn more about the Chiefs' Hall of Fame members.



LUCA PAOLUCCI

Dick Durrant Award Recipient
Baseball



JASON LARSON

Dick Durrant Award Recipient
Men's Basketball

Dick Durrant Awards

The "Dick Durrant Award" is given each year to male and female athletes in the ISCC who completes four semesters of college work and at least 48 semester hours of credit with a 4.0 GPA.

Diversity, Equity, and Inclusion Accomplishments

Waubonsee has been busy at work implementing new Diversity, Equity, Inclusion (DEI) initiatives. In addition to the appointment of a Chief Diversity Officer, the college adopted a framework to ground our DEI work and help the college stay focused on being strategic.

The American Association of Community Colleges DEI framework for action call us to Define, Assess, Communicate, Education, Implement, and Include. FY2020-2021 for Waubonsee was about defining.

We sought out to define DEI and specifically come up with a shared understanding of equity. Waubonsee also established the Sustained Dialogue Series, offering three dialogues per semester that deepen our understanding of DEI topics in a supportive environment.

Faculty, staff, and students participated in over ten sessions last year centered on three sustained dialogue themes. Waubonsee streamlined our Cultural Programming by establishing a new committee structure and increased funding for the events and programs. The Council for Access and Inclusion continues to meet and set DEI priorities for the college. Planning is underway to establish more robust training opportunities for the college and an internal policy review. The college developed a training centered on Gender Pronouns which is available for faculty and staff to complete. As a result of the third Title V grant, the Latinx Resource Center staff were hired, paving the way for establishing the center at our Aurora Downtown location.

Diversity is an intentional appreciation of differences expressed in countless forms, including race and ethnicity, gender and gender identity, sexual orientation, socioeconomic status, language, culture, national origin, religious commitments, age, (dis)ability status, and political perspective.

Equity is the practice of intentionally working to ensure that individual or social circumstances are not obstacles to achieving one's potential. This is reflected through our policies and processes at the college which acknowledge the need to actively remove barriers and create opportunities for success for each individual within the Waubonsee community.

Inclusion is the intentional commitment to being a college where individual differences are welcomed, honored, and respectfully heard and where all individuals feel a sense of belonging at Waubonsee.



Dr. Bernard Little,
Chief Diversity Officer and Dean for Students



Kane County Health Department representatives Michael Issacson, MPH Assistant Director of Community Health, and Laura Barrett, MSN, RN, CMCN, Director of Disease Prevention.

COMMUNITY CONNECTIONS

Scan the QR code to watch a video of our 2021 Distinguished Contributor



The Distinguished Contributor Award is presented each year to an individual, a group of individuals, or organizations who have made an outstanding contribution or given exemplary support to Waubonsee Community College. Those nominated have supported the college's operations in either a personal or professional capacity and have contributed to the growth and expansion of the college's mission. Nominees for the award are recognized by the college staff, community residents and officials, or college leaders as having made an extraordinary commitment to promoting the college and its mission.

The Kane County Health Department (KCHD) is the 2021 Distinguished Contributor. KCHD has been a valuable community resource and, when faced with a global pandemic, has become invaluable in helping the college develop a pandemic response.

KCHD and its leadership not only supports the Waubonsee mission but has significantly contributed to helping the college develop a pandemic response plan to continue offering limited in-person classes and services while maintaining the health and safety of the Waubonsee community across four campus locations in Sugar Grove, Aurora Downtown, Aurora Fox Valley, and Plano.

KCHD also partnered with Waubonsee's Division of Health Professions and Public Service to provide students with real-world learning opportunities.

Students from various programs received the personal satisfaction and pride of participating in contact tracing and administering the COVID-19 vaccine to the community during this health emergency.



Grace Bernal, Student

Ongoing Pandemic Relief Management

As the area's community college, Waubonsee Community College recognizes the economic hardships experienced by its residents and students due to the ongoing pandemic. In response, we have leveraged the college's financial strength to benefit both our students and our taxpayers.

In the Spring, we launched a Spring Forward scholarship of \$40 per credit hour for every registered student and an application-based Pandemic Relief Scholarship. In addition, the board endorsed maintaining a level tuition and fees rate for the academic year 2021-2022. The current in-district tuition rate of \$132 per credit hour will remain in effect through 2022, as will the current student fee of \$8 per credit hour. Waubonsee's combined tuition and fees rate remains below the state average for Illinois community colleges, reflecting the board's ongoing commitment to affordability.

To learn more about how the college is removing financial barriers for students combined with federal COVID-19 relief grant dollars, visit waubonsee.edu/paying.

Relief to District 516 Taxpayers

In the 2020-2021 academic year, Waubonsee Community College provided District 516 taxpayers an aggregated savings of nearly \$9,000,000 on their property tax bills. Waubonsee has committed itself to keeping the college accessible and affordable.

We will continue to work with all of our stakeholders to maintain and strengthen the college's financial footing while providing outstanding education and services to our students and the district.

Title V Hispanic-Serving Institution (HSI) Grant

Waubonsee is one of three colleges in Illinois and the only community college in the state, to receive a \$3 million Title V grant in this funding cycle.

With more than 30% Latinx students, the award funding expands educational opportunities for Hispanic and low-income students by bringing additional resources to the community. The grant will enhance the transition from high school to college through dedicated academic advisors, increase student participation in financial literacy education, and newly developed work-based learning programs for Waubonsee employees to increase cultural competencies. This is the third time the college has received a Title V grant from the Department of Education.

Visit with Ambassador Stronck

Waubonsee Community College Board of Trustee Mr. James K. Michels, together with Dr. Christine J. Sobek, President of Waubonsee Community College, proudly hosted the Ambassador of the Grand Duchy of Luxembourg to the United States, Gaston Stronck, and Mr. Kevin Wester, former Executive Director of the Luxemburg Cultural Society in Belgium, Wisconsin, on Friday, June 11, 2021, at the college's Sugar Grove Campus.

His Excellency Gaston Stronck was invited to the college to learn about Waubonsee Community College and community colleges in the U.S.



Left to right: Waubonsee Community College Board of Trustee Mr. James K. Michels, Dr. Christine J. Sobek, President of Waubonsee Community College, Mr. Kevin Wester, former Executive Director of the Luxemburg Cultural Society, and the Ambassador of Luxembourg to the United States, Gaston Stronck.



COVID-19 Vaccination Clinics On-Campus

The health and safety of our community is our number one priority. To ensure that learning remains uninterrupted, Waubonsee Community College has provided several free, walk-in, community-wide COVID-19 clinics throughout the year. We will continue to partner with our healthcare providers on vaccination clinics and events to ensure that we can rebuild a safe and thriving campus community.

Visit waubonsee.edu/vaccine to find out when the next clinic will be available on campus.

COVID-19 Tracing Program

Waubonsee Community College responded to the demand for COVID-19 tracers by providing a Public Health Contact Tracing Program. This two-week online training program prepared members of our community to work as a contact tracer in the fight against the coronavirus.

Visit waubonsee.edu for more information about how the college is helping our community as we work through the challenges of this time.

EMPLOYEE AND ORGANIZATIONAL EXCELLENCE

Plano Renovation

Waubonsee Community College's newly renovated Plano Campus re-opened its doors during the 2020-2021 academic year as the college's Innovation and Design Center, home to Waubonsee's new Cybersecurity Program and the college's existing Welding Program and Computer Aided Design and Drafting Program.

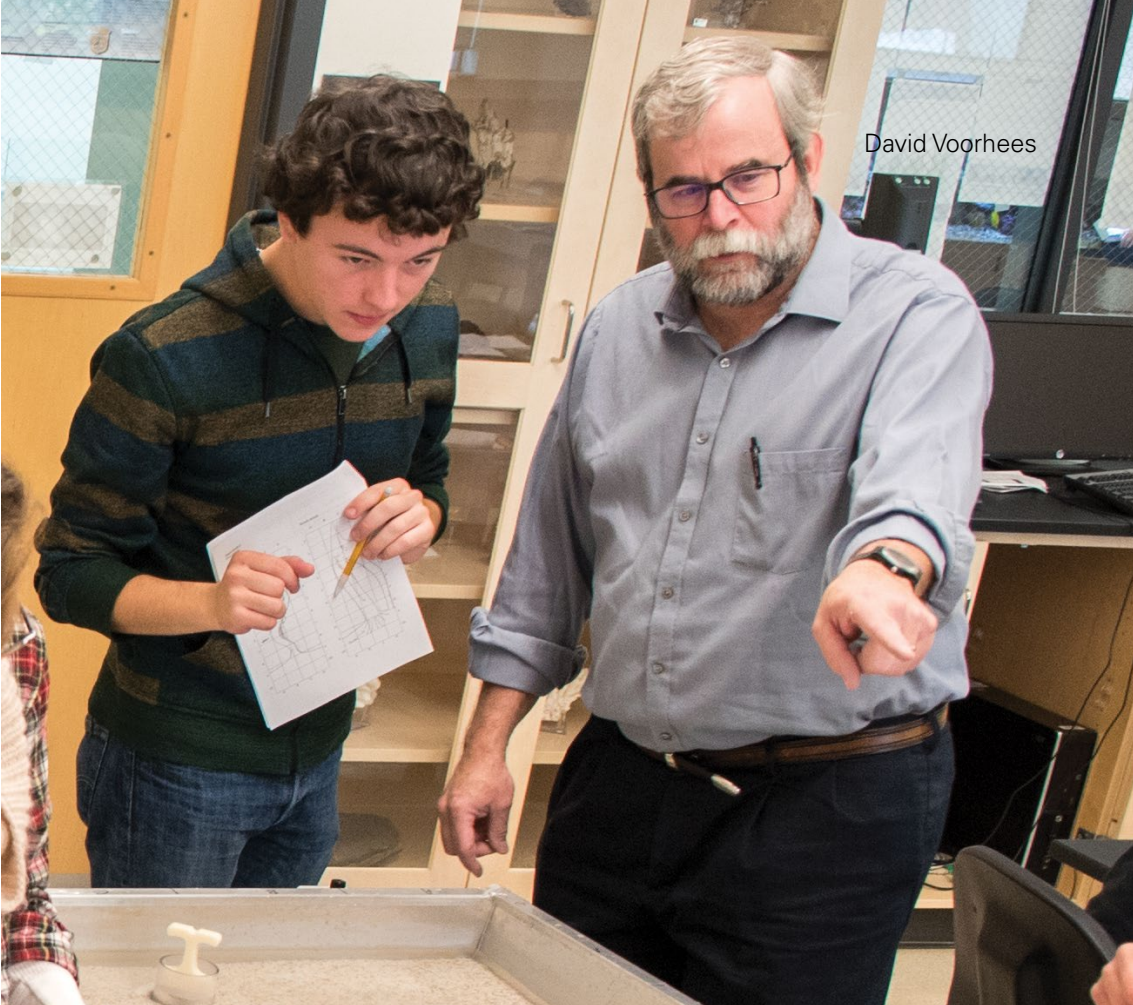
The Plano Campus is significantly increasing access for college district residents in the southwestern portion of our service area. Students will be able to complete an Associates Degree entirely in Plano! Whether a Waubonsee student comes from a rural, suburban or urban environment, we are committed to providing access to college. Explore all the programs at our Plano Campus at waubonsee.edu/plano.

Von Ohlen Campus Renovations

In addition, 2020 saw the remodel of Von Ohlen Hall, which was originally constructed in 1974 to be the Music and Arts building and continues that primary function.

The Von Ohlen Hall Remodel project commenced the project with construction work starting in April 2020 and ending in October. The original objective for the project was to update the building's very dated finishes. Still, during the programmatic review, many opportunities were identified to improve the functionality and accessibility of the building. The band, choir, and art studio spaces all received significant storage system upgrades, and lockers large enough for student portfolios were added to the hallways. In addition to the cosmetic and functional/storage improvements, many areas were altered to be fully accessible for all students. The darkroom and little theatre were overhauled to be made fully accessible. The under-utilized dressing room spaces were converted into a gender-neutral single-occupant restroom and a wellness room. Other noteworthy improvements were the new display cases for artwork and glass magnetic markerboards lining the hallways for displaying student artwork.





David Voorhees

Outstanding Faculty Member Award

David Voorhees, Professor of Earth Science and Geology

Outstanding Adjunct Faculty Member Awards

Dr. Andre Campos, Adjunct Faculty, Liberal Arts and Sciences, and Jennifer Siegfried, Adjunct Faculty, Adult Education

AACC Dale P. Parnell Award

Dr. Aaron Lawler, Assistant Professor of Humanities



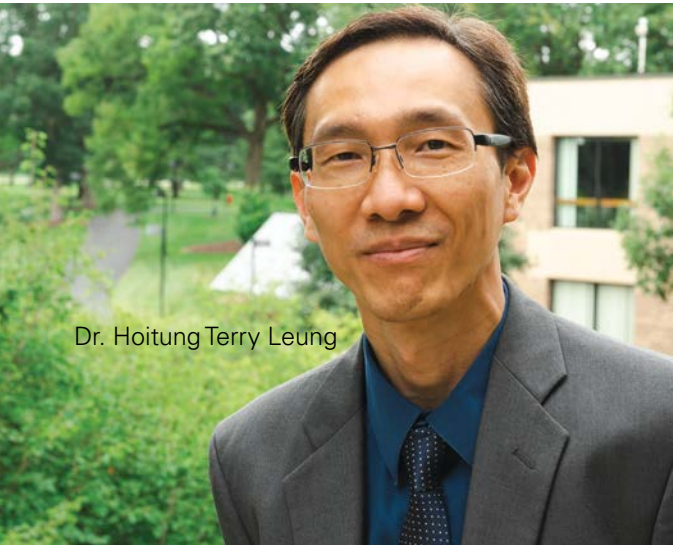
Dr. Andre Campos



Jennifer Siegfried



Joan Coghlan



Dr. Hoitung Terry Leung



Eileen Keeney-Garcia



Christa Kristich



Erika Iniguez

Support Staff Awards:

- **Joan Coghlan**
Library Circulation Assistant [and Online Navigator]
Service and Quality Award
- **Eileen Keeney-Garcia**
Senior Buildings and Grounds Manager
Service and Quality Award
- **Dr. Hoitung Terry Leung**
Instructional Designer/Technologist
Service and Quality Award
- **Christa Kristich**
Financial Aid Manager
Innovation and Creativity Award
- **Erika Iniguez**
Academic and Career Advisor
Diversity and Inclusion Award



Tree Campus Higher Education

For the 10th consecutive year, Waubensee Community College has earned the Tree Campus Higher Education recognition by the Arbor Day Foundation. The Tree Campus Higher Education program honors colleges and universities for promoting healthy trees and engaging students and staff in the spirit of conservation.

Currently, there are 403 campuses across the United States with this recognition. Waubensee is committed to promoting sustainability and improving the environment. Receiving the Tree Campus Higher Education recognition is evidence of this commitment.

Sugar Grove Campus

Higher Learning Commission Visit

Waubonsee is part of the Higher Learning Commission (HLC) Open Pathway, a 10-year cycle of accreditation. HLC is one of six regional accrediting bodies in the United States.

In June, the Higher Learning Commission (HLC) conducted a comprehensive Multi-Campus Visit at Waubonsee's Aurora Downtown and Plano Campuses. Visits are conducted every five years by an HLC peer reviewer and are a requirement for institutions with three or more off-campus locations.

The primary goal of these visits is to ensure that additional campus locations provide the same level of academic quality and student support that exists at the main campus location. The college was found to have successfully met the standard for multi-campus locations at both locations that were evaluated.

In June of this year, Waubonsee submitted an Assurance Review, a self-study in the fourth year of the ten-year HLC Open Pathway cycle. The Assurance Review is an opportunity to demonstrate adherence to five HLC Criteria on which all affiliated institutions are evaluated:

1. Mission
2. Integrity: Ethical and Responsible Conduct
3. Teaching and Learning: Quality, Resources, and Support
4. Teaching and Learning: Evaluation and Improvement
5. Institutional Effectiveness, Resources, and Planning

Waubonsee's Assurance Review met all HLC criteria with no concern. These successful HLC visits reaffirm Waubonsee's commitment to quality and continuous improvement, consistent with our mission, vision, values, and stated goal of *being the top choice for learning in our community.*



Aurora Downtown Campus





The next step in our HLC journey will be to plan, engage, and implement a Quality Initiative project, a cross-functional, continuous improvement opportunity for the college.



WAUBONSEE COMMUNITY COLLEGE FOUNDATION

Run, Walk, and Win Inaugural 5K Trail Fundraiser

Waubonsee Community College hosted its first-ever community 5K run/walk trail fundraiser to benefit the Foundation scholarship. Two hundred and forty-four students, alumni, employees, Foundation directors, College trustees, and community members registered for the race while many others came to cheer the runners on.

A total of \$4,157.53 was raised at this inaugural race. All proceeds from the race will go towards ensuring a brighter future for students through Waubonsee's Foundation Scholarship Program.

This event would not have been possible without the support of our generous sponsors: Aurora Financial Empowerment Center, Boombah, Inc., the Dolan & Murphy Team of Caton Commercial, the Keating Family, the Kelsey Family, the Michels Family, MTH Tool Company, Inc., and Sign FX.

Visit waubonsee.edu/foundation to learn more.





2020-2021 BOARD OF DIRECTORS

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President

Bonnie Proctor
Vice President

Michael Ochsenschlager
Secretary/Treasurer

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John Cordogan

Gerard Dempsey

Brian Dolan

Lynn Dubajic

Stan Free

Eduardo J. Gil

Theodia Gillespie

Richard Hawks

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W. Richard Hoster, III

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FOUNDATION'S NEW SCHOLARSHIPS

- Carole Michels Memorial Scholarship
- Kenneth Schmidt Memorial Scholarship
- Sipes Family Nursing Scholarship
- Susan M. Kiley Memorial Scholarship
- Undocumented & DACA Student Scholarship

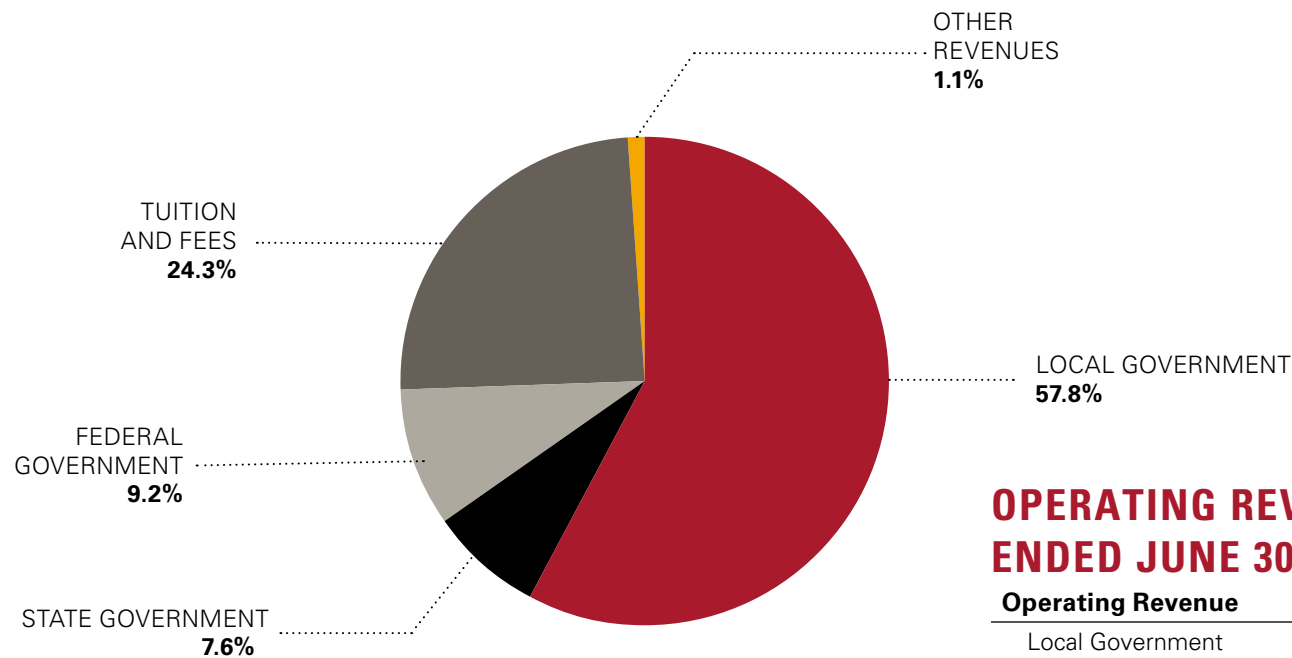
FACT

During the **2020-2021** academic year, the Waubonsee Community College Foundation provided **328** scholarship awards totaling over **\$313,900** to **277** recipients.

FINANCIALS

Waubonsee Community College operates under a conservative budgeting model that supports fiscal responsibility while providing a strong financial commitment to the college's teaching and learning focus. The college's financial position continues to remain strong. The following charts reflect the actual results of the college for the Operating Funds which consist of the Education Fund and the Operations and Maintenance Fund.

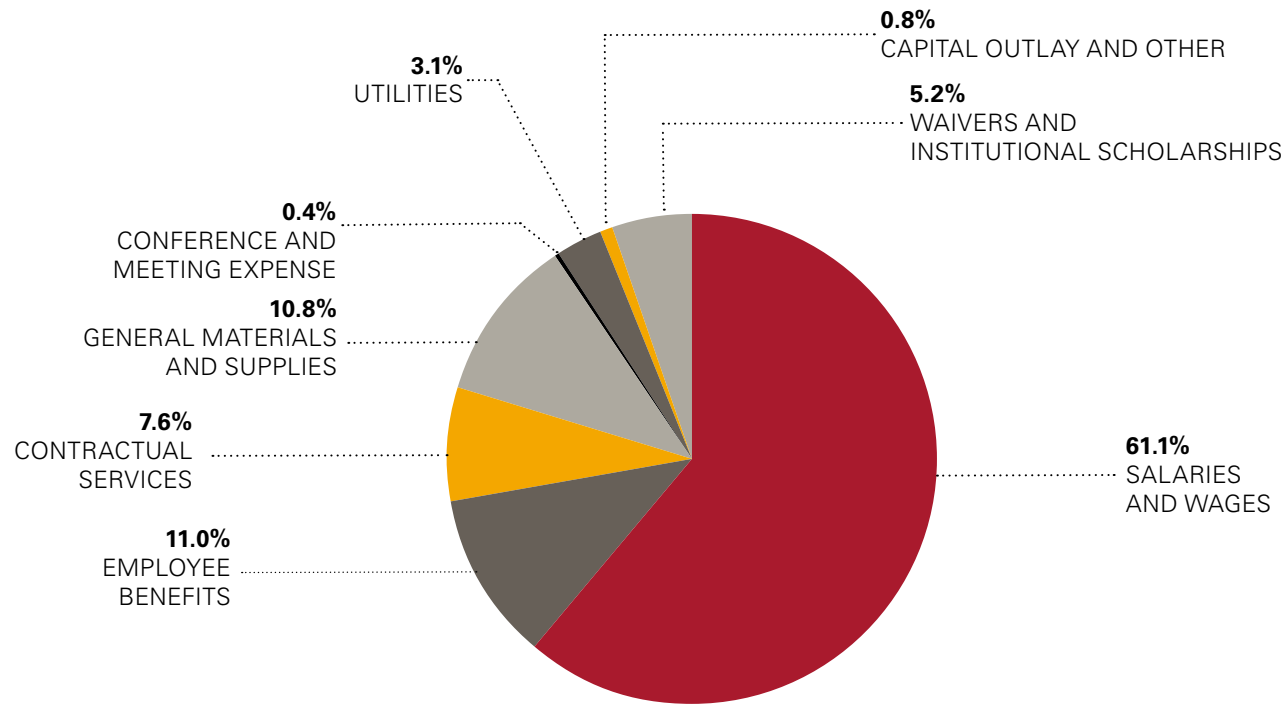
FISCAL YEAR 2021 OPERATING REVENUES BY SOURCE



OPERATING REVENUES FOR THE YEARS ENDED JUNE 30 (in millions)

Operating Revenue	2019	2020	2021
Local Government	\$ 42.9	\$ 44.5	\$ 45.8
State Government	5.6	6.0	6.0
Federal Government	0.2	0.1	7.3
Tuition and Fees	21.6	21.0	19.2
Other Revenues	3.0	2.8	1.0
TOTAL OPERATING REVENUES	\$ 73.3	\$ 74.4	\$ 79.3

FISCAL YEAR 2021 OPERATING EXPENSES



OPERATING EXPENSES FOR THE YEARS ENDED JUNE 30 *(in millions)*

Operating Expenses	2019	2020	2021
Salaries and Wages	\$ 36.5	\$37.0	35.2
Employee Benefits	6.3	6.4	6.3
Contractual Services	5.5	4.5	4.3
General Material and Supplies	6.5	6.9	6.3
Conference and Meeting Expense	0.8	0.4	0.2
Utilities	1.7	1.5	1.8
Capital Outlay and Other	0.3	1.2	0.5
Waivers and Institutional Scholarships	0.7	0.7	3.0
TOTAL OPERATING EXPENSES	\$ 58.9	\$ 59.2	\$ 57.6

RECOGNIZED FOR EXCELLENCE

For the 22nd consecutive year, as a testament to Waubensee's diligence and skills in financial stewardship, the Government Finance Officers Association of the United States and Canada (GFOA) awarded the college a Certificate of Achievement for Excellence in Financial Reporting for its comprehensive annual financial report for the fiscal year that ended June 30, 2020. This is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.

The Certificate of Achievement for Excellence in Financial Reporting was established by the GFOA in 1945 to recognize state and local governments that go beyond the minimum requirements to prepare their comprehensive annual financial reports in the spirit of transparency and full disclosure.

FACTS AND FIGURES

OUR STAFF

Waubonsee is one of the area's largest employers. The college's staff includes:

- **102** full-time faculty
- **375** adjunct faculty
- **38** administrators
- **472** support staff

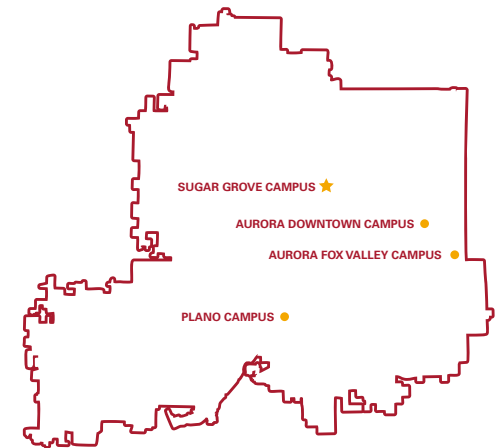
1,601

degrees and certificates were awarded in the **2020-2021** academic year.

OUR OFFERINGS

- Transfer Programs
- Workforce Education and Training
- Pre-College Programs
- Community Programs
- Student Services

OUR DISTRICT



- Encompasses **624** square miles
- Includes southern Kane County and portions of Kendall, DeKalb, LaSalle and Will counties
- Serves **22** municipalities and **12** public school districts with 13 public high schools

• **2021** district population estimate: **451,212**

• Projected population in **2030**:

461,943

OUR STUDENTS



40,939

people have graduated from Waubonsee since the college was established, earning **23,431** certificates and **28,248** degrees

22

average age of a credit student

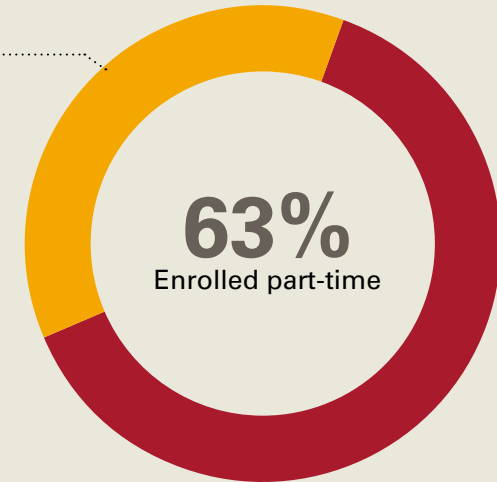
11,795

credit students

2,299

noncredit enrollments

37%
Enrolled full-time

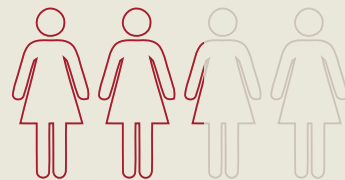


18:1

student-faculty ratio

58%

FEMALE STUDENTS



42%

MALE STUDENTS



80%

of completers of long-term certificate programs or Associate in Applied Science (AAS) programs at Waubonsee are employed in career jobs within one year of graduation.



Sources: ICCB/IPEDS and internal reports for FY2021.

Waubonsee Community College does not discriminate based on an individual's actual or perceived race, color, creed, religion, gender, gender identity, sex, sexual orientation, age, national origin, ancestry, veteran's status, military status, unfavorable discharge from military service, marital status, order of protection status, pregnancy, disability, citizenship status, or any other characteristic protected by law in educational programs, activities, services or employment practices. Career and technical education (CTE) courses and program offerings and admission criteria can be found on the college's website at www.waubonsee.edu. The college will take steps to ensure the lack of English-language skills will not be a barrier to admission and participation in CTE programs.

Inquiries regarding this nondiscrimination policy may be directed to: Michele Needham, Title IX/ADA/Section 504 Coordinator; Waubonsee Community College, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554-9454; compliance@waubonsee.edu. Inquiries may also be made directly to the U.S. Department of Education, Office of Civil Rights: Citigroup Center 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, or (312) 730-1560, OCR.Chicago@ed.gov

WE ARE RESILIENT

Looking back, we can all agree that the pandemic has had devastating effects on communities globally. Many lost friends and loved ones, others suffered from illness, and others experienced economic hardship.

We have learned that individually and collectively we are capable of so much more during challenging times. The stories we heard from members of our community moved us to action.

Despite how difficult it was, how unreal it felt, we persevered. We rose to the occasion, and we became more resilient than we ever thought we could. This reckoning gave us time to burst forward with ideas and approaches never explored.

The pandemic brought a new level of proximity, compassion, service, and quality to those we serve. It stretched all of us to new heights. We learned a lot about the importance of flexibility. We gained hope. We learned how to be courageous and press forward during constant change.

We recognize that this health crisis is not over. Still, in the coming year, we look forward to focusing our work under the three pillars of our Strategic Plan – Student Equity and Success, Community Connections, and Employee and Organizational Excellence. We are guided by the wisdom that we are better together when we serve and care for each other well.

*We take pride in serving our community for more than 55 years and look forward to helping our communities grow and recover through and beyond the pandemic. Education has the power to change lives. We remain committed to providing the quality, convenient, and affordable education and learning that individuals rely on to build brighter futures for themselves, their families, and their communities. Waubonsee is more than college. Waubonsee is **community** college!*



WAUBONSEE
COMMUNITY COLLEGE

Sugar Grove
Route 47 at Waubonsee Drive
Sugar Grove, IL 60554
(630) 466-7900

Aurora Downtown
18 S. River St.
Aurora, IL 60506
(630) 801-7900

Aurora Fox Valley
2060 Ogden Ave.
Aurora, IL 60504
(630) 585-7900

Plano
100 Waubonsee Drive
Plano, IL 60545
(630) 552-7900