

Regional Impact Report for WCC District Counties

Lightcast March 2024
Lightcast Q1 2024 Data Set

Waubonsee Community College



Route 47 at Waubonsee Drive
Sugar Grove, Illinois 60554
630.466.7900

Parameters

Regions

Code	Description	Code	Description
17037	DeKalb County, IL	17099	La Salle County, IL
17089	Kane County, IL	17197	Will County, IL
17093	Kendall County, IL		

Non-Staffing Companies

Minimum Experience Required

Any

Education Level

Any

Keyword Search

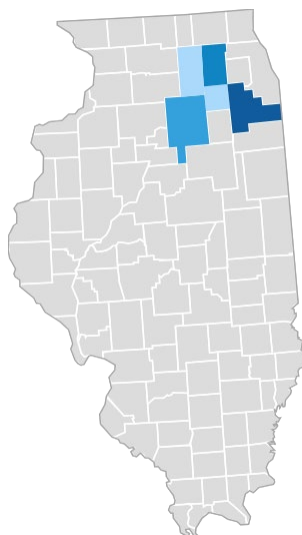
Timeframe

February 2024 – March 2024

Posting Lifespan

Newly Posted

Job Postings Regional Breakdown



County	Unique Postings (Feb 2024 - Mar 2024)
Will County, IL	9,610
Kane County, IL	7,996
DeKalb County, IL	1,413
Kendall County, IL	1,246
La Salle County, IL	1,013

Unique Postings Trend

Unique Job Postings on March 31, 2023 were 533 compared to 109 on March 31, 2024. This is a **decrease** of 79.5 %.

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.

Day	Unique Postings	Last Year's Unique Postings	%Chg
March 3, 2024	224	408	-45.1%
March 4, 2024	125	369	-66.1%
March 5, 2024	317	227	+39.6%
March 6, 2024	460	396	+16.2%
March 7, 2024	594	524	+13.4%
March 8, 2024	294	570	-48.4%
March 9, 2024	633	442	+43.2%

March 10, 2024	311	354	-12.1%
March 11, 2024	242	745	-67.5%
March 12, 2024	351	520	-32.5%
March 13, 2024	447	359	+24.5%
March 14, 2024	594	663	-10.4%
March 15, 2024	229	615	-62.8%
March 16, 2024	316	502	-37.1%
March 17, 2024	168	570	-70.5%
March 18, 2024	152	481	-68.4%
March 19, 2024	358	231	+55.0%
March 20, 2024	308	470	-34.5%
March 21, 2024	428	492	-13.0%

March 22, 2024	451	380	+18.7%
March 23, 2024	269	496	-45.8%
March 24, 2024	124	591	-79.0%
March 25, 2024	148	482	-69.3%
March 26, 2024	491	220	+123.2%
March 27, 2024	523	353	+48.2%
March 28, 2024	566	419	+35.1%
March 29, 2024	339	403	-15.9%
March 30, 2024	193	311	-37.9%
March 31, 2024	109	533	-79.5%

COMPANIES THAT HAVE MOST RAMPED UP POSTING ACTIVITY
Top 20 ranked by % change from end of February 2024 to end of March 2024

Company	Active Postings	%Change
Capital One	118	3733%
PetSmart	73	3450%
Lou Malnati's Pizzeria	19	1700%
United States Department of Homeland Security	15	1300%
Discount Tire	13	1100%
Chipotle	25	1050%
Vohra Wound Physicians	11	900%
Potbelly Sandwich Shop	21	850%
Dunkin' Brands	46	720%
Cabot Microelectronics	9	700%
Vvf Ltd.	9	700%
Illinois Certification Board	9	700%
Ratner Companies	42	640%
Walmart	216	631%
SFS	8	600%
Unite Here Health	8	600%
Expedia Group	8	600%
Constellation Energy	45	550%
Neovia Logistics Services	7	500%
Ero.Agency	7	500%

COMPANIES THAT HAVE MOST SLOWED POSTING ACTIVITY
Bottom 20 ranked by % change from end of February 2024 to end of March 2024

Company	Active Postings	%Change
Gentiva Hospice	26	(100%)
United States Department of Justice	24	(100%)
Orion Ads	22	(100%)
Sociale	17	(100%)
East Aurora School District 131 - Building And Grounds Service Center	15	(100%)
Adventist Health	15	(100%)
Dispatchhealth	14	(100%)
Dover Corporation	11	(100%)
Hopkins Ford	11	(100%)
Kroger	10	(100%)
Russo Power Equipment	10	(100%)
Gerald Auto Group	9	(100%)
Running Supply	8	(100%)
LifeStance Health	8	(100%)
E-O Solutions	7	(100%)
Cst Industries	7	(100%)
Wynright Corporation	7	(100%)
Two Rivers Dental	6	(100%)
Dekalb County	6	(100%)
Electrical Automation Services	6	(100%)

OCCUPATIONS WITH INCREASED POSTING ACTIVITY
Top ranked by % change from end of February 2024 to end of March 2024
filtered for occupations with 100 or more postings

Occupation	Active Postings	%Change
Software Developers	123	132%
Food Service Managers	312	84%
First-Line Supervisors of Food Preparation and Serving Workers	203	82%
Merchandise Displayers and Window Trimmers	159	30%
Coaches and Scouts	144	25%
Human Resources Specialists	126	25%
Medical and Health Services Managers	210	21%
Licensed Practical and Licensed Vocational Nurses	159	18%
General and Operations Managers	210	16%
Laborers and Freight, Stock, and Material Movers, Hand	570	14%
Security Guards	186	14%
Waiters and Waitresses	165	12%
Maids and Housekeeping Cleaners	116	11%
Industrial Truck and Tractor Operators	162	10%
Bookkeeping, Accounting, and Auditing Clerks	130	10%
Health Technologists and Technicians, All Other	212	8%
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	140	6%
Office Clerks, General	140	6%

OCCUPATIONS WITH SLOWING POSTING ACTIVITY
Bottom ranked by % change from February 2024 to end of March 2024
filtered for occupations with 100 or more postings

Occupation	Active Postings	%Change
Industrial Engineering Technologists and Technicians	188	(29%)
Stockers and Order Fillers	314	(23%)
Driver/Sales Workers	118	(21%)
First-Line Supervisors of Production and Operating Workers	120	(18%)
Managers, All Other	246	(16%)
Fast Food and Counter Workers	557	(15%)
Shipping, Receiving, and Inventory Clerks	105	(13%)
Home Health and Personal Care Aides	352	(12%)
Cashiers	209	(12%)
Maintenance and Repair Workers, General	272	(11%)
Preschool Teachers, Except Special Education	167	(10%)
Production Workers, All Other	208	(9%)
Customer Service Representatives	437	(9%)
Automotive Service Technicians and Mechanics	270	(9%)
Medical Secretaries and Administrative Assistants	111	(5%)
Medical Assistants	113	(5%)
Retail Salespersons	857	(4%)
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	284	(3%)
Nursing Assistants	141	(1%)

SKILLS ANALYSIS

Top ranked by % change from end of February 2024 to end of March 2024
filtered for occupations/jobs with 100 or more postings

Hiring Skills	#	Change	Resilient Skills	#	Change	Furloughed Skills	#	Change
Interpersonal Communications	239	95%	Software Engineering	110	324%	Product Flow Diagram	12	(1000%)
Supervision	129	93%	Python (Programming Language)	104	135%	Animal Health	10	(800%)
Coaching	212	79%	Medical History Documentation	155	98%	Pre-Trip And Post-Trip Vehicle Inspections	9	(700%)
Restaurant Operation	326	79%	Agile Methodology	107	97%	Succession Planning	9	(700%)
Admin. Functions	115	74%	Labor Law	103	94%	Truck Driving	8	(600%)
Food Safety And Sanitation	178	70%	Cosmetology	106	86%	Commercial Driving	8	(600%)
Multitasking	248	56%	Smartphone Operation	114	71%	Map Reading	8	(600%)
Time Management	143	55%	Inside Sales	146	70%	Clinical Experience	7	(500%)
Cardiopulmonary Resuscitation (CPR) Cert.	101	53%	American Red Cross (ARC) Certification	122	65%	Patient Transfer	7	(500%)
Cleanliness	210	50%	Surgery	148	64%	Production Planning	7	(500%)
Coordinating	207	49%	Reconciliation	110	62%	Low Voltage	7	(500%)
Sales	394	49%	Cardiopulmonary Resuscitation CPR	167	61%	Weed Control	7	(500%)
English Language	308	43%	Honesty	234	60%	Apparel Sales	6	(400%)
Scheduling	267	41%	Cross-Docking	104	60%	Head Start (Ed. Program)	6	(400%)
Problem Solving	379	40%	Child Developmnt	127	59%	Lathes	6	(400%)
Ethical Standards And Conduct	174	35%	Stocking Merchandise	202	59%	Nursing Homes	6	(400%)
Leadership	542	35%	Patient Safety	111	58%	Certified Clinical Medical Assistant (CCMA)	6	(400%)
Cycle Counting	100	33%	Quick Learning	121	52%	Computer Nwtwk.	6	(400%)
Communication	1,060	30%	Upselling	103	51%	Team Effectiveness	6	(400%)
Self-Motivation	122	30%	Pallet Building	119	48%	Enterprise Resource Planning	11	(350%)

Hiring Skills: Top skills across the 20 occupations with the most job posting growth

Resilient Skills: Top skills across all occupations that grew

Furloughed Skills: Top skills across the 20 occupations with the most job posting decline