



REPORT TO THE COMMUNITY
2016



WAUBONSEE
COMMUNITY COLLEGE



Every Annual Report to the Community is an opportunity to reflect not only on the progress and milestones of the past year, but also to reaffirm our gratitude to the many partners and community members whose investment in Waubensee Community College allows for such growth and achievement. This issue is no different.

The 2015-2016 academic year included national recognitions of faculty, staff, students, athletes and programs and the debut of innovative offerings. It's hard to believe so much life could be packed into 365 days. Now a few months into our 2017 fiscal year, we have begun celebrating our 50th anniversary, and so we are perhaps more proud and aware than ever of the many ways we have built upon our strong tradition of and commitment to accessibility, quality, value, service and innovation.

During the past year, we completed an engaging dialogue with our many stakeholders about what our future should look like. As we completed our 2020 College Master Plan in the spring of 2015, we focused on what our "next big thing" would be. The answer to that question came out of our Vision 2050 initiative, which featured presentations, discussions and workshops that engaged a total of 1,814 participants and from which several key themes emerged. Those themes resulted in our new Transformational Statement, "Waubensee shapes futures through global, amplified learning that creates lifetime connections and knowledge growth." This statement and five guiding principles – holistic education, personal touch, diversity, sustainability and community engagement – will lead us into our future. We're grateful to all who were involved.

Waubensee's history has many success stories of transformation and innovation, and this year included many of what we proudly call "Waubensee Firsts." In the pages of this annual report, you'll read about how – thanks to a generous grant from the Dunham Fund – we are launching a one-year associate degree. We also received funding from the U.S. Department of Education to build and launch Connect4Success, which will provide students with student success coaches who will provide personalized, comprehensive guidance through campus services and their academic paths. Also for the first time, a group of our students spent their spring break volunteering in Tennessee as part of Alternative Spring Break.

We also celebrated continuing success in many areas of our college this year. We were designated a Tree Campus USA for the sixth consecutive year, and we received the Certificate of Achievement for Excellence in Financial Reporting for the 17th consecutive year and the Distinguished Budget Presentation Award for the third consecutive year. In addition, we saw several of our athletics teams make repeated returns to nationals. And national recognition also came to some of our academic programs, as our auto body repair and automotive technology students continued a tradition of placing at the Annual National Leadership and Skills Conference (SkillsUSA), and our emergency medical technician program received national recognition.

As our academic year drew to a close, a record number of graduates walked across the stage during our two commencement ceremonies, which returned to our Sugar Grove Campus this year and were held at our new Field House. A total of 1,083 degrees were issued.

As always, we are thankful to you, our community members, for your support, engagement and collaboration. We see those 1,083 degrees as evidence of dreams we helped shape, opportunities we helped design, and futures we helped create. We could not do it without you. Thank you for being part of our proud past, and walking with us boldly into our future.

A handwritten signature in black ink that reads "Christine J. Sobek". The signature is written in a cursive, flowing style.

Christine J. Sobek, Ed.D., President



CORE VALUES

Accessibility — We remove barriers to learning formed by time, geography, education, culture, experience or beliefs to provide a full range of quality educational opportunities for all who can benefit.

Quality — We constantly redefine what it means to be “the best,” seeking to improve in every area and exceed the expectations of those we serve.

Value — We focus every resource directly on the search for learning, creating tangible benefits in everything we do.

Service — We view the world from the perspective of those we serve — anticipating needs and striving to exceed expectations while demonstrating a caring, knowledgeable, consistent connection with each individual every time they meet us.

Innovation — We are actively engaged on the frontiers of education, continuously improving the learning environment for our students and communities.

VISION

Waubonsee Community College opens the door of knowledge, sparks imaginations, and enlightens lives through learning. We welcome the diverse abilities, goals, and experiences of individuals standing on the threshold of discovery. Our success is defined by the dreams we help shape, the opportunities we help design, and the futures we help create.

MISSION

Waubonsee Community College is a public, comprehensive community college which was organized in 1966, as mandated by the Illinois Community College Act, to provide education and training services for individuals in portions of Kane, Kendall, DeKalb, LaSalle and Will counties of District 516. The philosophy of Waubonsee Community College is based on the premise that education is the cornerstone of a literate, democratic society; that learning is a lifelong process; and that the pursuit of knowledge must be supported by institutional policies that demonstrate the values of quality, value, innovation, service and accessibility.

TRANSFORMATIONAL STATEMENT

Waubonsee shapes futures through global, amplified learning that creates lifetime connections and knowledge growth.

Dunham Fund Quick Path Program Provides Fast, Free Degree

Waubonsee Community College announced in fall 2015 that it had received a grant to launch an innovative program allowing students to pursue a one-year associate degree. Funded by a \$500,000 grant from the Aurora-based Dunham Fund, the program provides coursework and extra support necessary for students to earn a fully transferable associate degree in just one year – all tuition-free.

With funding provided, the college spent the year filling a grant-funded program coordinator position, developing curriculum and recruiting the first cohort, which started this year.

Waubonsee's program provides students with full tuition, books, a computer, a living allowance, lunch every day and coaching on topics like time management, goal setting, professionalism in the workplace, career exploration and college transfer. Courses run in eight-week blocks and are delivered in-person and online.

Biology Faculty Selected for Pilot Program

Waubonsee's biology faculty members were selected to be part of a pilot cohort for the B2 Scholars Program, a two-year professional development experience for community college life sciences faculty. Tracy Dosch, Associate Professor of Biology, and Dr. Sheela Vemu, Instructor of Biology, were both selected.

The B2 Scholars Program is sponsored by the National Association of Biology Teachers and BioQuest Curriculum Consortium, and is funded in part by the National Science Foundation.

Dan Ward, retired Professor of Biology, served on a team that developed the B2 Scholars Program and served as mentor to the pilot cohort.

Vision 2050 Completed

After completing the 2020 College Master Plan in the spring of 2015, the college launched Vision 2050, which featured presentations, discussions and workshops that engaged a total of 1,814 participants, and from which several key themes emerged. Those themes – holistic education, personal touch, diversity, sustainability and community engagement – are now guiding principles that are a part of the college's Transformational Plan. These principles will help lead college leadership as they navigate the college into future decades.



Dunham Students



Dr. Sheela Vemu





INNOVATION

Two biology faculty members will focus on transforming the teaching of life sciences at the community college level, as part of their participation in a pilot cohort for the B2 Scholars Program, a professional development experience funded in part by the National Science Foundation.



ACCESSIBILITY

Waubonsee is constantly working to ensure access to higher education for all, while also increasing every student's chance for success.

Celebrating a History of Accessibility

Waubonsee Community College celebrated the 25th anniversary of the signing of the Americans with Disabilities Act (ADA) in October. The comprehensive civil rights legislation was signed into law on July 26, 1990, and prohibits discrimination on the basis of disability.

During the ceremony, Waubonsee President Dr. Christine Sobek signed a proclamation affirming the college's continued commitment to full ADA compliance, and spoke about the significance of the legislation, as well as Waubonsee's celebrated history of being at the forefront of accessibility. In addition to the ceremony, Waubonsee continues work on accessibility through an inclusive campus committee, a student organization and the Access Center for Disability Resources.

Grant Empowers Efforts Improving Student Success

The college received a five-year grant totaling \$2.6 million from the Department of Education to improve student success through enhanced services and offerings. The Developing Hispanic Serving Institutions Program, also known as Title V, provides grants for institutions to increase retention and completion of Hispanic and high-need students through improved educational offerings, services and initiatives. In order to qualify for the program, at least 25 percent of the student population served by an institution must be Hispanic.

For the second consecutive cycle, Waubonsee is the recipient of a Title V grant from the Department of Education. The grant is for five years, at \$525,000 per year, totaling \$2.6 million. Waubonsee's goals for the grant are to increase first and second year retention and completion; improve success rates in online courses through course redesign, increased faculty professional development opportunities, and improved online readiness for students; and to decrease time to degree completion by highlighting options such as dual enrollment, College Level Examination Program (CLEP) and Advanced Placement (AP) testing, and prior learning assessment.

Waubonsee partnered with the higher education technology company Civitas, which specializes in predictive analytics modeling. That partnership will allow Waubonsee to use data to better identify trends, themes and patterns in order to mitigate student attrition. The grant will also support the college's plans to hire four Student Success Coaches who will handle students' academic, financial and social needs in order to help them persist toward graduation.



ADA signing, October 28, 2015

National Recognition for Waubonsee Faculty, Staff, Students and Programs

The past year brought a wide array of national appointments, honors and recognition for a comprehensive spectrum of Waubonsee faculty, staff, students and programs:

- During the 52nd annual National Leadership and Skills Conference (NLSC) held in Louisville, Ky., Waubonsee had students among the top finishers: Daniel Dwyer placed first in Collision Repair Technology; Melanie Thomas placed fifth in Automotive Refinishing Technology, and Drew Kleyweg placed eighth in Automotive Service Technology.
- Waubonsee Community College's Emergency Medical Technician - Paramedic program received national recognition from Advance CTE, a national nonprofit that represents state directors and leaders responsible for secondary, postsecondary and adult career technical education (CTE) programs across the U.S. Waubonsee's program was one of 11 programs selected for the Excellence in Action award, which recognizes innovative and impactful CTE programs across the nation.
- Two Waubonsee Community College geology students were among 115 nationwide to receive a competitive scholarship to attend their first geology conference, the 2015 Geological Society of America Annual meeting in Baltimore.
- Assistant Professor of Mathematics Christopher Cunningham won first place in the Faculty Math League competition during the annual conference of the American Mathematical Association of Two-Year Colleges in New Orleans. Cunningham also led the Midwest Region Faculty Team to a first place win in the national contest.
- Dean for Students Dr. Scott Peska was honored as Outstanding Community College Professional at the National Association for Student Personnel and Administrators IV East Regional Conference. Dr. Peska serves on the Community College Division for the region and came to Waubonsee in 2012, after working at Northern Illinois University (NIU) since 2004. Dr. Peska earned his doctorate in higher education administration from the University of Illinois. He also holds bachelor's and master's degrees in communication from Illinois State University, as well as an associate degree from Highland Community College.



Automotive technology students repair a car.

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Assistant Professor of Mathematics Christopher Cunningham took home honors at the American Mathematical Association of Two-Year Colleges annual conference.



Waubonsee Ranked Among Best Community Colleges in State

Waubonsee Community College was ranked among the best community colleges in the state by www.schools.com.

The college was ranked fourth among community colleges in Illinois. The ranking notes that Waubonsee “perhaps deserves extra recognition for its considerable percentage of students who transfer out with a goal of finishing. Only four schools on our list had higher transfer rates than Waubonsee.”

The article also mentions Waubonsee’s affordable cost of tuition and fees as being \$900 less than the statewide average and ranked number one for affordability statewide in 2014. The ranking gives special mention to Waubonsee Community College Foundation’s robust institutional scholarships and online application process.

“This ranking reaffirms our commitment to providing access for our students to high quality education at an affordable price,” said Waubonsee President Dr. Christine Sobek. “We appreciate this recognition of our ability to prepare our students for their educational and career goals and our accessibility.”

Art and Graphic Design Receive NASAD Accreditation

Waubonsee Community College recently became the second community college in Illinois to receive accreditation for their Art and Graphic Design programs from the National Association of Schools of Art and Design (NASAD).

The application process included a self-study, site visits and peer reviews. The four-year project benefited from collaboration among faculty and staff in the Art and Graphic Design departments, and other areas of the college.

“Receiving this accreditation has reinforced the quality and rigor of our programs as well as the quality of instruction provided by our full- and part-time faculty,” said Cindy Sparr, Waubonsee Dean for Communications, Humanities and Fine Arts. Sparr noted that NASAD officials were impressed with Waubonsee’s facilities, particularly the state-of-the-art art ceramics studio.

“The accreditation will benefit students as they transfer to four-year institutions, affirming that our students are obtaining the appropriate skills to be successful in their programs,” she said. “Being advocates for continuous improvement, this accreditation process was an excellent opportunity to reflect on our practices, curriculum and facilities.”

Driver Safety Program Recognized

Waubonsee Community College’s Driver Safety Program – part of the college’s department of Workforce Development - was recently recognized during an awards banquet at the National Safety Council Congress and Expo in Atlanta, Ga.

The awards were presented to Dennis Schmidt, Driver Safety Manager, and included a Remarkable Results award in the Alive at 25 category, and two Trendsetter awards in the Defensive Driving Courses (DDC).

“These awards demonstrate the continuing commitment by the Driver Safety Program at Waubonsee and our court partners, the 16th and 23rd Judicial Circuits, to reinforce defensive driving principles with drivers in Kane, Kendall and DeKalb Counties and focus on strategies to prevent traffic citations and collision-related injuries and fatalities,” Schmidt said.

Schmidt also participated in a meeting of the National Safety Council Defensive Driving Courses International Advisory Committee, which works with the National Safety Council in developing and revising DDC courses.



VALUE

Waubonsee students get access to well-known and well-respected academic programs, including a stellar ceramics program that was recognized as part of the overall accreditation of the college's art and graphic design programs by the National Association of Schools of Art and Design (NASAD).



Students Participate in College's First Alternative Spring Break

A group of Waubensee Community College students spent their spring break volunteering in Tennessee as part of the national Alternative Spring Break effort. The group of 10 students traveled to Dayton, Tenn., where they helped build a portion of an ambitious, 300-mile Cumberland Trail extending from the Cumberland Gap National Park in Kentucky to the Chickamauga Chattanooga National Military Park, just outside of Chattanooga, Tenn.

The remote, backcountry trail will wind through 11 Tennessee counties, primarily on public lands managed by the Tennessee Department of Environment and Conservation and Wildlife Resource Agency. So far, 200 miles of the trail have been constructed and maintained. Project organizers hope to complete the project within the next four years, which is why college students from across the country are spending their spring breaks volunteering to participate in trail building and maintenance.

The students were accompanied by Meg Junk, Waubensee Student Life Specialist. This is the first time Waubensee participated in Alternative Spring Break.

Students who participated in Waubensee Alternative Spring Break are: Jordan Wright, Oswego; Matthew Frantik, Oswego; Taylor Hughes, Yorkville; Joseph Zubek, Yorkville; Morelia Delgado, Aurora; Carlos Diego, Aurora; Claudia Resendiz, Sandwich; Alyssa Toma, Sycamore; and Hailey Edwards, Oswego.

Waubensee's Volunteer Income Tax Assistance Program Wraps up 12th Year

Waubensee Community College's Volunteer Income Tax Assistance (VITA) Program recently completed its 12th year of service to the community, serving 931 clients and resulting in \$1.8 million dollars refunded in 2016 for 2015.

During the 2016 tax season, Waubensee students and community volunteers prepared tax returns for low to moderate income families and individuals as part of the Internal Revenue Service's VITA Program. The sessions were offered from January 27 to April 16 at Waubensee's Aurora Downtown Campus.

The college has partnered with the Center for Economic Progress (CEP) for 11 of those years to provide income tax assistance in the community. Since 1990, CEP has helped more than 370,000 families through the service and returned more than half a billion dollars in refunds and saved fees.

This year, Waubensee volunteers gave 1,982 hours of their time to prepare a total of 1,750 federal and state income tax returns. More than 40 Waubensee students were also clients of the program. The program has been led by George and Therese Sterling since 2012, and who are stepping down from that role this year.

Since the inception of the VITA program at Waubensee, 548 volunteers have served 7,168 clients, prepared 14,276 federal and state income tax returns, and returned more than \$14.8 million to the community.

931
clients served

\$1.8
million dollars
refunded
for 2016

1,982
volunteer hours
served

Waubonsee's commitment to serving its students and the larger community takes many forms. When it comes to finances, help is provided through the Volunteer Income Tax Assistance (VITA) Program and Free Application for Federal Student Aid (FAFSA) completion workshops.



SERVICE

FOUR SEASONS
ON CAMPUS





YEAR IN REVIEW

- The college's first group of participants completed training in Communities of Excellence. The 10 participants – all local municipal employees – represented five communities. They completed 96 hours of specialized training covering 24 topics about contemporary issues in the municipal workplace.



- The Career Development Center's Career Fairs saw record attendance, with the Aurora Career Fair in September drawing 459 job seekers who met with more than 70 employers. That turnout came after employer registration filled to capacity faster than ever. In the spring, the college hosted a Career Fair on the Sugar Grove Campus with 375 job seekers who met with 96 employers.
- Learning Assessment and Testing Services was awarded National College Testing Association (NCTA) Testing Center Certification.
- The college announced name changes for two of its campuses, which better reflect the distinct identities of and create consistency across all four campuses. The changes are: the Aurora Campus is now called the Aurora Downtown Campus and the Copley Campus is now called the Aurora Fox Valley Campus. The Plano and Sugar Grove campus identities were not changed.



- The Aurora Fox Valley Campus closed in December for renovations to provide a significantly enhanced facility for the college's robust health care offerings. The renovations also enabled the college to expand student services at the site.
- Waubonsee Community College Jazz Band members received recognition during the Illinois Skyway Collegiate Conference Jazz Festival in November. Waubonsee students received the following recognitions: Rachel Plasch, vocalist, outstanding soloist; Roland Schuetz, alto saxophone; Miguel Chavez, trumpet; and Mike Perrino, drums/percussion, honorable mention.
- Two students captured top spots in the poetry category at the Illinois Skyway Collegiate Conference Writers' Competition and Festival. Carolyn Schroeder, of Geneva, captured first place in the poetry category. The win marked the second time Schroeder had placed in the competition. John Merrow, of Plano, took second place in the category for his poem.

- Campus Police Chief J.C. Paez was selected to serve as president of the executive board of the Northern Illinois Division Chapter of the Federal Bureau of Investigation National Academy Associates Inc.
- For the sixth consecutive year, Waubonsee earned a Tree Campus USA recognition. The national program honors colleges and universities and their leaders for promoting healthy trees, and engaging students and staff in the spirit of conservation.
- The Financial Aid Office once again marked Financial Aid Awareness Month in February with a series of free educational events open to both students and the community.



- Student Anna Dutton, of Oswego, was named a 2016 Coca-Cola Community College Academic Team Bronze Scholar. Each Bronze Scholar receives a \$1,000 scholarship and a special medallion. Dutton majored in business and was involved in Phi Theta Kappa, Delta Sigma Omicron and Sigma Chi Eta at Waubonsee.
- Waubonsee hosted "Poetry Out Loud" at the Aurora Downtown Campus Library several times this year, as part of Aurora's First Fridays program.



- For the second consecutive year, Waubonsee named winners in a competition calling on students to produce mixed media announcements to inspire themselves and their peers to accomplish their educational goals. The Motivate to Complete: Students Inspiring Students to Finish What They Start Competition was started by Larry Modaff, Waubonsee Professor of Communications. This year's winners were: First Place – Erin Carmack; Second Place – Jorge Arciniega and Juan Vizcarra; Third Place – Jorge Arciniega and Juan Vizcarra; Honorable Mention – Peter DeGuzman.

- The college hosted the third annual Women in STEMfest, featuring four speakers and Career Development staff. The speakers discussed their careers, and Career Development Center staff talked about the importance of internships. This year's speakers were: Dr. Sherine Elsawa, Professor of Microbiology at Northern Illinois University; Dr. Crystal Randall, Researcher in Virology and now at Illinois Math and Science Academy; Dara Randerson, Engineer at ComEd (also a pilot and adjunct professor); and Lydia Finney, Physicist from Argonne National Laboratory.

- Waubonsee auto tech students played a small part in a world record attempt by Minooka, Ill. native Adam Kimble. As he ran across the country, his support team followed in an RV that Waubonsee auto tech students looked over to be sure it could handle the trip. They also performed basic maintenance before the trip started.



- Waubonsee's commencement ceremonies saw a record number of graduates walk across the stage, as two ceremonies were held in the Field House on the Sugar Grove Campus to accommodate the college's growing number of graduates who choose to participate. A total of 352 graduates participated in the ceremonies, and the college awarded a total of 1,083 degrees.

- In keeping with a decades-long commitment to invest in and partner with the City of Aurora, Waubonsee completed the sale of the former downtown Aurora Campus to Seize the Future Development Foundation.



- When Executive Vice President of Educational Affairs/Chief Learning Officer Dr. Deborah Lovingood retired after 21 years at the college, members of the Lifelong Learning Institute (LLI) made a donation to the general scholarship fund to pay tribute to her instrumental role in the LLI's success and her long-term commitment.



- Martine Stuckey, Professor of Art, Painting and Drawing, was inducted into the Illinois Skyway Collegiate Conference (ISCC) Hall of Fame. Stuckey was honored during the ISCC Board of Presidents meeting for her years of service as a mentor to Waubonsee students competing in the conference's art competition.



Support Staff Recognized in First Support Staff Awards for Excellence

Waubonsee recognized support staff employees in their first Support Staff Awards for Excellence. Three honorees were announced during campus-wide ceremonies.

The college received more than 60 total nominations for the categories of Service and Quality, Diversity and Equity, and Innovation and Creativity. The winners are: Faustina Sepulveda-De Patino, Custodian, recognized with the Support Staff Award for Excellence in Service and Quality; Dr. David Beer, Career and Technical Education Analyst, recognized with the Support Staff Award for Excellence in Diversity and Equity; and Kendall Vance, Resource Sharing Specialist, recognized with the Support Staff Award for Excellence in Innovation and Creativity.

Waubonsee Names Distinguished Alumnus

Puamuh T. Ghogomu II was honored as the college's 2016 Distinguished Alumnus. Ghogomu, of Evanston, is currently Senior Counsel in the Employment Law department at Walgreens. The 1998 graduate of Waubonsee's journey through higher education and into his career began at a young age and in a situation many would find intimidating: At just 16-years-old, he moved to the United States from Cameroon and – already a high school graduate – needed to find a way to pursue his higher education and adapt to life in a new country.

Although he was born in Texas, Ghogomu spent much of his childhood in Cameroon. Ghogomu returned to the United States at the age of 16 and settled with his family and grandparents in Montgomery, Ill., but was challenged by the adjustment to life in a new country. Not yet ready to move away for college, he enrolled at Waubonsee, where he was active in sports, student government, clubs and graduated with academic honors.

While a student at Waubonsee, Ghogomu joined the African Cultural Alliance and Latinos Unidos. He became a student ambassador and student senator, ran cross country and played soccer and tennis. He was named a National Junior Collegiate Athletic Association Academic All-American and also won one of Waubonsee's top athletic awards, the Vermillion and Gold Award.

He received his Associate in Science from Waubonsee in 1998, and went on to earn his Bachelor of Science in biology from University of Illinois, and later his Juris Doctorate and Master's Degree in Human Resources and Industrial Relations from the University of Illinois at Urbana-Champaign.

Among his many responsibilities in his current role with Walgreens, Puamuh provides legal guidance to all levels of management regarding compliance with relevant state and federal laws related to employment and labor matters, and represents the company in employment matters pending before federal, state, and local agencies including the Equal Employment Opportunity Commission and the Department of Labor.





Danielle DuCharme Named Outstanding Faculty Member

Danielle DuCharme, Associate Professor of Biology, was selected as the Waubonsee Community College 2016 Outstanding Faculty Member.

In addition to her reputation as an expert in her field and as an advocate for innovative teaching in science, biology and STEM, the 1998 Illinois Math and Science Academy graduate also demonstrates her passion for these studies through her leadership and involvement in many professional and community organizations dedicated to science education.

Her innovation in instruction is evident through her many curriculum contributions, including working as a Co-Principal Investigator for the National Science Foundation STEM Scholarship program, creating sustainability courses, teaching graduate courses through Aurora University in partnership with Waubonsee's Center for Teaching Learning and Technology (CTLT), creating a lab textbook for Biology 101, writing instructor' guides, and organizing conferences.

Oswego Fire Protection District Named Waubonsee Distinguished Contributor

For their efforts to provide opportunities for students to maximize skill development and networking, the Oswego Fire Protection District was honored as the college's 2016 Distinguished Contributor.

Those efforts have included participation in advisory committees, allowing paramedics to participate as preceptors for the paramedic program, donating hay and pallets for live fire training, and donating use of equipment and parking. In addition, firefighters have participated in college events including the Fox Valley Fire Challenge, assisted in managing equipment and helped staff prepare training sites. In 2014, the fire district donated a 1998 International Road Ranger ambulance. That vehicle provides students with opportunities to learn and practice valuable patient care skills while participating in practice scenarios.

Dr. Michelle Evans, Assistant Dean for Health Professions and Public Service, said that the relationship between Waubonsee and the district demonstrates how a community employer can have an impact on programs at multiple levels.



ATHLETICS



Juan Ponce

Male Athlete of the Year

Men's Soccer player Juan Ponce's midfield play earned him the Chiefs' Male Athlete of the Year recognition. He led the nation in assists for most of the season before finishing second with 18 assists. He also scored seven goals for a total of 32 points, tying him for 50th nationally in that category among all National Junior College Athletic Association (NJCAA) Division I players. He was named an NJCAA Division I Third Team All-American, was chosen to the All-Region Champion Division squad, and was a two-time All-Illinois Skyway Collegiate Conference First team Selection. He led the Chiefs to a 15-7 overall record and a berth in the Region IV semi-finals.



Julianna Wadsworth

Female Athlete of the Year

Basketball player Julianna Wadsworth was a unanimous choice as the Female Athlete of the Year by Waubensee's coaches after she became the college's first two-time All-American on the court. The sophomore finished as the Chiefs' all-time leading scorer with 1,211 career points and also set a new mark for points in a season with 628. Wadsworth also was in the top-20 nationally among all NJCAA Division II players in scoring, steals and free throw percentage. A two-time All-Region First Team selection, the 5'9" shooting guard helped lead unranked Waubensee to consecutive Region IV Division II District B titles and back-to-back top-12 finishes at the NJCAA Division II National Tournament. Wadsworth was also tabbed the Illinois Skyway Collegiate Conference (ISCC) Player of the Year after helping the Chiefs to an undefeated 14-0 league title. Her jersey was one of 100 players' nationwide to be displayed at the Women's Basketball Hall of Fame in Knoxville, Tenn. as part of a "Ring of Honor."



Josh Robinson

Most Improved Male Athlete

Men's Cross Country runner Josh Robinson was chosen as Waubensee's Most Improved Male Athlete. The Aurora West High School graduate was the Region IV Runner of the Year after winning the Region IV Meet the end of October. Robinson helped lead Waubensee to the Region IV title and a 20th place finish at the NJCAA National Meet in Iowa. The sophomore also earned All-ISCC honors this past fall. As a freshman Robinson was rarely even in the Chiefs' top six runners.



Honoring the Past

Waubensee Community College inducted three new members into the Chiefs' Athletics Hall of Fame this year. The 10th class of inductees included:

- Phill Neal, Basketball
- Dr. Kemp Schanlaber, Cross Country
- Amanda Wolf, Basketball



Most Improved Female Athlete

Mendota High School graduate Mallery Phalen was selected as the Most Improved Female Athlete by Waubonsee's coaches. On the softball diamond as a freshman, Phalen did not start in any games, collecting 15 hits while playing sparingly in only half of the Chiefs' contests. This past spring the sophomore batted .281 with 47 hits in 57 games played. Phalen knocked in 21 runs, smacked 11 doubles, was seven for eight in stolen bases and committed just one fielding error all season. Phalen was also a member of Waubonsee's women's tennis team.



Abby Etheridge

S.T.A.R. Award

Softball player Abby Etheridge was tabbed as the Student-Athletes Taking Academic Responsibility (S.T.A.R.) Award recipient, given to the student/athlete that displayed a good work ethic, dedication to academics and achieved perfect attendance in Waubonsee's athletic monitoring program. The Oswego High School graduate demonstrated these attributes and more while earning All-ISCC First Team accolades on the diamond this past spring. Etheridge batted .407 with 20 stolen bases and led the Chiefs in hits with 77, runs scored with 61 and walks with 26.



Nixa Del Real Robles

Vermillion and Gold Award

Nixa Del Real Robles, an Aurora East High School graduate, was the recipient of the Vermillion and Gold Award. This award is given annually to the Waubonsee student/athlete who best exemplifies the true 'heart and soul' of Chiefs' athletics. A member of Waubonsee's Cross Country squad, Del Rel Robles was involved with activities all throughout campus as a member of several clubs. The sophomore earned All-ISCC and All-Region honors both years at Waubonsee and participated at the NJCAA National Meet twice.

Chiefs' Accomplishments Continue

Waubonsee coaches Trevor Howard, Jim Sury, Dave Heiss, Rodney Davis and Perry Clark all led their teams to Skyway or Region titles, and appearances at the NJCAA National Tournament.

- Men's Golf won the ISCC title, along with the Region IV crown for just the second time in school history.
- Women's Softball won the ISCC title for the sixth consecutive year.
- Women's Basketball captured the Region title for the second straight year.
- Men's Cross Country earned their way to the NJCAA Division I National Meet.



Matt Yonkovich

FOUNDATION

Scholarship Fest

Each fall the Waubonsee Foundation hosts Scholarship Fest to bring together scholarship recipients and donors.

In 2016, scholarship recipient Deborah Boedeker spoke about her long struggle with alcoholism, and how she overcame it by going to a drug and alcohol treatment center. Boedeker's journey led her to a job as an assistant addictions counselor, and to her decision to pursue her education at Waubonsee in Human Services. She expressed gratitude for the assistance received from her scholarship donors, as they helped open a whole new world to her.

Foundation board member and donor Andrew Faville also spoke. He and wife Julia started the Faville Family Scholarship in 2015. Faville told every donor they should be proud of the assistance they provide for scholarship recipients: Over \$200,000 in scholarship awards were given out in FY2016.

Faville told the recipients, "You have the support of many people – the teachers and staff at Waubonsee as well as the members of the Board of Trustees, the Foundation Board and the donors themselves. They all worked hard to make this happen. The highest credit, though, goes to you – you were selected to receive these funds. Your scholarship is a huge contribution towards your ultimate success."

Record Number of Scholarship Awards

In April 2016, the Waubonsee Foundation Scholarship Selection Committee teams awarded for the 2016-2017 academic year an all-time record of \$256,800 in scholarships to 234 students. The average scholarship award was \$876.

New Scholarships Established

In December 2015, the Aurora-based Dunham Fund Advisors established the \$50,000 Dr. Bill and Mary Marzano Endowed Scholarship fund with the Waubonsee Foundation. The scholarship honors Dr. Bill Marzano, who retired after working at Waubonsee for 15 years.

Bob Vaughan, executive director of the Dunham Fund, said he and his colleagues were introduced to Marzano in February 2007, when they embarked with Waubonsee on their first-ever Dunham Fund grant, for the Dunham Early College Academy.

"It became very apparent to us that students always came first to (Marzano) and he was a strong advocate for their success," Vaughan said. "When we heard he was retiring, we felt that this was a good way to pay tribute to that."

Spring of 2016 saw another scholarship established, this time in honor of Waubonsee President Dr. Christine Sobek. The YWCA Aurora Dr. Christine Sobek Scholarship Award will be used to encourage strong female leaders who are dedicated to the mission of the YWCA Aurora.



Andrew Faville

2015-2016 *board of directors*

OFFICERS:

Penelope “Penny” Cameron,
President

Gerald Palmer,
Vice President

Michael Ochenschlager,
Secretary/Treasurer

DIRECTORS:

- Dale Berman
- Penelope “Penny” Cameron
- John Cordogan
- Gerard Dempsey
- Terrence Duffy
- Andrew Faville
- Stan Free
- Eduardo Gil
- Theodia Gillespie
- Roger Harris
- Richard Hawks
- Dr. Diane Homan
- Dr. Thomas Huberty
- Angelo Kleronomos
- Daniel Kramer
- William Murphy
- Michael Ochenschlager
- Gerald Palmer
- Jan Patranella
- Bonnie Proctor
- James Rhoades
- Jerome Rich
- Dr. Gina Santori
- Dr. Amaal Tokars

Rebecca Oliver
Board of Trustees Liaison

Dr. Christitne Sobek
*Waubonsee Community College
President*

David Quillen
*College Executive Vice President
of Finance and Operations*

Darla Cardine
*Foundation Executive Treasurer
and College Assistant
Vice President of Finance*

Robert Barto
*Foundation Executive
Director and College Chief
Advancement Officer*



New Scholarship Donors for 2015-2016

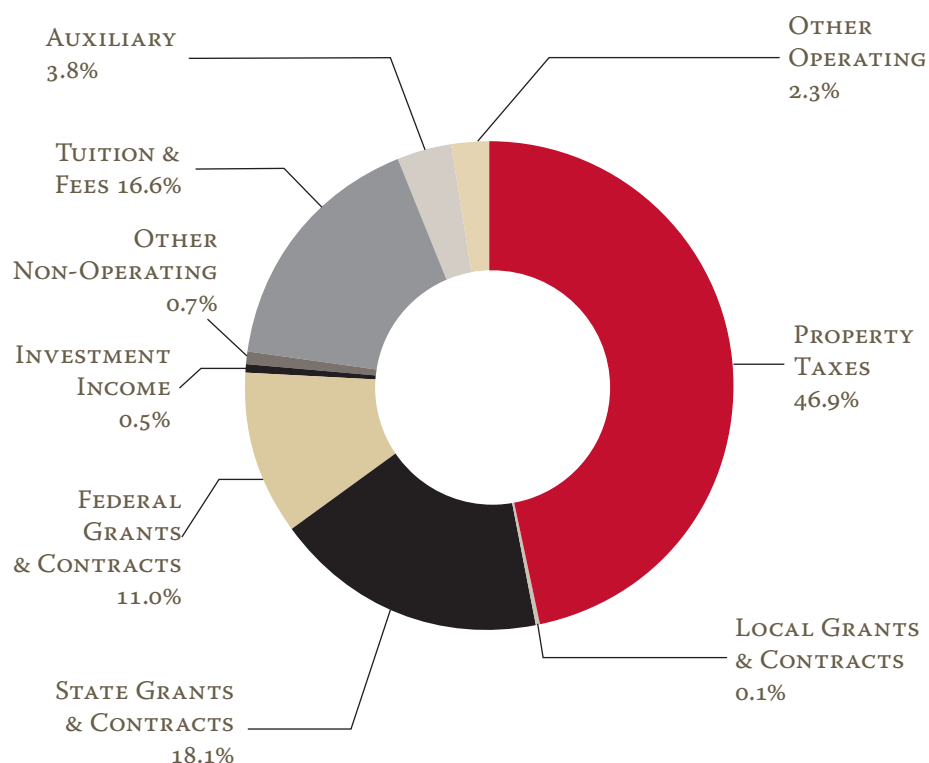
Left to right front row: Beverly Pecelunas, Rhea Hunter (Margaret Tobin Memorial Scholarship); Jerry Dempsey (Dempsey Family Endowed Scholarship); Andrew Faville, Julie Faville (Faville Family Endowed Scholarship); Jay LaBelle (LLI Founders Scholarship).

Left to right, back row: Patty Wirth (Margaret Tobin Memorial Scholarship); Ashley Hicks, Robyn Dempsey (Dempsey Family Endowed Scholarship); Penelope “Penny” Cameron, WCC Foundation Board President; Dr. Christine Sobek, WCC College President; Sandra Martinez, Alexandra Martyn (National Latino Peace Officers Association-Aurora Chapter Scholarships); Lisa Egner (Waubonsee Hearing Impaired Program WHIP Scholarship).

FINANCIALS

Waubonsee Community College operates under a conservative budgeting model that supports fiscal responsibility while providing a strong financial commitment to the college's teaching and learning focus. For fiscal year 2016, the college again received a clean, unmodified audit opinion from its external auditing firm. This confirms the accuracy, professional competence and transparency exhibited by Waubonsee's financial reporting. The college's financial position continues to remain strong.

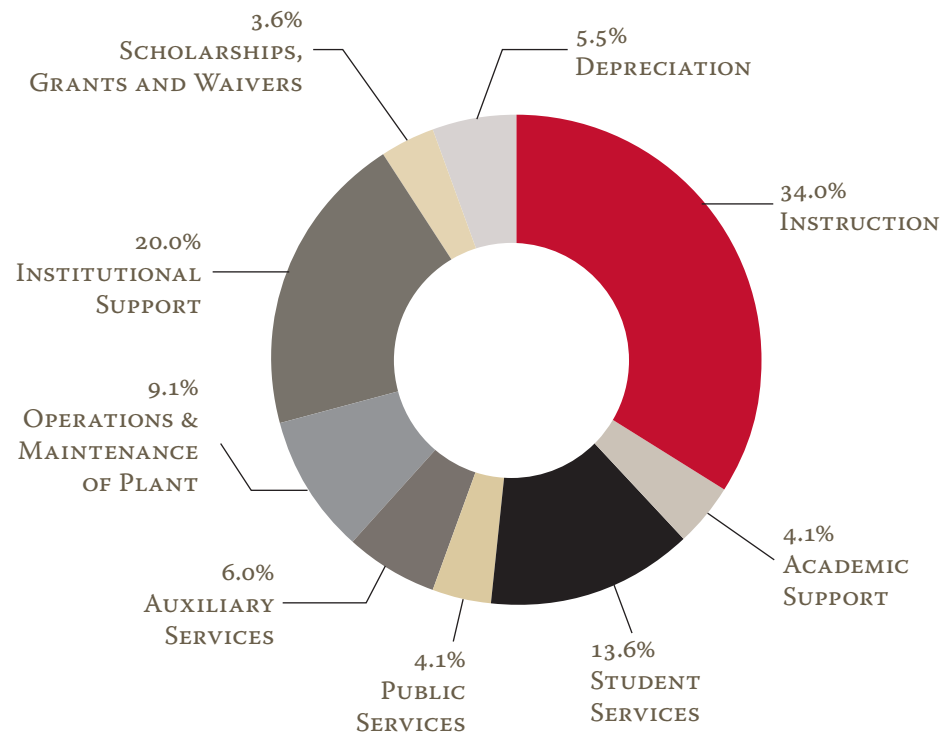
FISCAL YEAR 2016 OPERATING AND NON-OPERATING REVENUES BY SOURCE



REVENUES FOR THE YEARS ENDED JUNE 30 *(in millions)*

	2014	2015	2016
Operating revenue			
Tuition and fees	\$ 16.3	\$ 16.2	\$ 16.8
Auxiliary	3.7	3.6	3.8
Other	2.3	2.6	2.3
Total operating revenue	22.3	22.4	22.9
Non-operating revenue			
Property taxes	44.8	46.2	47.3
State grants and contracts	18.2	19.5	18.2
Federal grants and contracts	13.0	11.9	11.1
Investment income	.3	.4	.5
Other income	1.2	1.1	.8
Total non-operating revenue	77.5	79.1	77.9
Total revenues	99.8	101.5	100.8

FISCAL YEAR 2016 OPERATING EXPENSES



EXPENSES FOR THE YEARS ENDED JUNE 30 *(in millions)*

Operating expenses	2014	2015	2016
Instruction	\$27.5	\$28.8	\$30.5
Academic support	3.4	3.4	3.7
Student services	10.3	11.9	12.2
Public services	3.4	3.5	3.7
Auxiliary services	5.5	5.4	5.4
Operations and maintenance of plant	8.2	7.4	8.2
Institutional support	11.7	16.4	17.9
Scholarships, grants and waivers	4.2	3.7	3.2
Depreciation	4.4	4.9	4.9
Total operating expenses	78.6	85.4	89.7
Interest expense	2.9	2.9	3.3
Total expenses	81.5	88.3	93.0

Recognized for Excellence

The Government Finance Officers Association of the United States and Canada (GFOA) recognized Waubonsee Community College with the Distinguished Budget Presentation Award for its 2016 budget and the Certificate of Achievement for Excellence in Financial Reporting for its 2015 Comprehensive Annual Financial Report (CAFR). This was the 17th consecutive year the college has received this award for its CAFR.

BOARD OF TRUSTEES



Richard "Shorty"
W. Dickson
Bristol
Chair
Board Member
1972-1987, 1989-2019
Retired Insurance Executive



Rebecca D. Oliver
Sugar Grove
Vice Chair
Board Member 1997-2021
Business Executive



Karen L. Cotter
Plano
Secretary
Board Member 1999-2017
Retired Business Executive



Richard C. Bodie, M.D.
Aurora
Board Member 1998-2019
Retired Physician



Jimmie Delgado
Oswego
Board Member 2015-2017
Water Reclamation Executive



The Waubonsee Community College Board of Trustees honored long-serving board member James Pilmer this year, as they also approved his resignation from the board. Pilmer served as an elected

member of the board for 22 years, serving as vice chair for 11 years and as a member of the policy committee throughout his tenure.

Board members passed a resolution honoring his service that stated that he "has given an extraordinary amount of volunteer time, expertise and service to Waubonsee Community College," and that Pilmer "is known for his leadership and dedication in bringing the Board of Trustees his expertise and knowledge of the Waubonsee community, which has greatly aided Waubonsee's partnerships and collaboration."

Pilmer cited his appointment as Executive Director of the Fox Valley Park District as reason for his resignation. He originally came to Waubonsee as a student athlete, graduated and then volunteered for the Alumni Association. His leadership at Waubonsee has spanned 33 years. In addition to his service on the board, he also served seven years as a member of the Waubonsee Foundation Board of Directors, including one year as vice president and three years as president.



Patrick Kelsey
Montgomery
Board Member 2015-2021
Consulting Scientist



James K. Michels, P.E.
Elburn
Board Member 1987-2017
Retired Consulting Engineer

FACTS AND FIGURES



OUR OFFERINGS

- Transfer Programs
- Career and Technical Education
- Developmental Education
- Workforce Development
- Community Education
- Student Services

OUR STUDENTS

- 14,861 credit students
- 2,583 noncredit students
- 26.0 percent enrolled full-time.
- 74.0 percent enrolled part-time.
- 23.1 percent of area high school graduates enroll the following fall.
- Average age of a credit student is 24.
- Average age of a noncredit student is 38.
- 44.4 percent male and 55.6 percent female.
- 23:1 student-faculty ratio.
- 34,335 people have graduated from Waubonsee since the college was established, earning 20,036 certificates and 22,761 degrees.

OUR STAFF

Waubonsee is one of the area's largest employers. The college's staff includes:

- 118 full-time faculty
- 501 adjunct faculty
- 38 administrators
- 475 support staff

OUR DISTRICT

- Encompasses 624 square miles
- Includes southern Kane County and portions of Kendall, DeKalb, LaSalle and Will counties
- Serves 22 municipalities, 12 public high school districts and eight private high schools
- Current population: 444,813
- Projected population in 2030: 541,086

1,758

degrees and certificates were awarded in 2016.



Sources: College Navigator, ICCB/IPEDS and internal reports.

Waubonsee Community College does not discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, veteran's status, marital status, disability or any other characteristic protected by law in its programs and activities. For more information on the college's nondiscrimination policies, contact the Executive Director of Human Resources at (630) 466-7900, ext. 2367; Waubonsee Community College, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554-9454.



WAUBONSEE
COMMUNITY COLLEGE

Sugar Grove

Route 47 at Waubonsee Drive
Sugar Grove, IL 60554
(630) 466-7900

Aurora Downtown

18 S. River St.
Aurora, IL 60506
(630) 801-7900

Aurora Fox Valley

2060 Ogden Ave.
Aurora, IL 60504
(630) 585-7900

Plano

100 Waubonsee Drive
Plano, IL 60545
(630) 552-7900

www.waubonsee.edu